



# Probationary Period Agreement

District/Charter: \_\_\_\_\_

Date: \_\_\_\_\_

Employee: \_\_\_\_\_

Position: \_\_\_\_\_

Congratulations on your new employment with the District. The following conditions will be part of our agreement toward meeting the terms of your employment.

1. The District and the employee agree to a 1-year probationary period starting on \_\_\_\_\_ and ending on \_\_\_\_\_.

A satisfactory probationary term will qualify you for permanent employment. An unsatisfactory evaluation will be basis for immediate termination of employment.

2. The probationary period may be extended an additional 3 months if the employee requires additional evaluation. This will be the District's option.
3. The employee will be provided with a written evaluation of job performance upon completion of the probationary period.
4. Other conditions applicable to the position.

We are in agreement with the conditions above.

Employee Signature \_\_\_\_\_

Date \_\_\_\_\_

Employer Signature \_\_\_\_\_

Date \_\_\_\_\_