VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
ADMINISTRATION SALARY SCHEDULE
2021-22

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assistant Fiscal Director	200	$99,070.56 $442.28	$104,024.10 $464.39	$109,225.31 $487.61	$114,686.57 $511.99	$120,420.89 $537.59	$126,441.96 $564.47	$132,764.04 $592.70	$139,402.23 $622.33	$146,372.35 $653.45
	201	$101,547.34 $453.34	$106,624.71 $476.00	$111,955.93 $499.80	$117,553.72 $524.79	$123,431.42 $551.03	$129,602.99 $578.58	$136,083.15 $607.51	$142,887.30 $637.89	$150,031.65 $669.78
	202	$104,086.02 $464.67	$109,290.32 $487.90	$114,754.82 $512.30	$120,492.57 $537.91	$126,517.21 $564.81	$132,843.06 $593.05	$139,485.23 $622.70	$146,459.48 $653.84	$153,782.46 $686.53
	203	$106,688.16 $476.29	$112,022.58 $500.10	$117,623.70 $525.11	$123,504.89 $551.36	$129,680.14 $578.93	$136,164.15 $607.88	$142,972.34 $638.27	$150,120.97 $670.18	$157,627.02 $703.69
	204	$109,355.37 $488.19	$114,823.13 $512.60	$120,564.29 $538.23	$126,592.50 $565.15	$132,922.15 $593.40	$139,568.24 $623.07	$146,546.65 $654.23	$153,873.99 $686.94	$161,567.70 $721.28
Director of Maintenance Operations & Transportation	205	$112,089.27 $500.40	$117,693.72 $525.42	$123,578.41 $551.69	$129,757.33 $579.27	$136,245.20 $608.24	$143,057.45 $638.65	$150,210.33 $670.58	$157,720.85 $704.11	$165,606.89 $739.32
Director of School Business Services	206	$114,891.49 $512.91	$120,636.07 $538.55	$126,667.86 $565.48	$133,001.25 $593.76	$139,651.31 $623.44	$146,633.89 $654.62	$153,965.59 $687.35	$161,663.86 $721.71	$169,747.07 $757.80
	207	$117,763.78 $525.73	$123,651.97 $552.02	$129,834.57 $579.62	$136,326.29 $608.60	$143,142.60 $639.03	$150,299.73 $670.98	$157,814.72 $704.53	$165,705.46 $739.76	$173,990.73 $776.74
	208	$120,707.87 $538.87	$126,743.26 $565.82	$133,080.43 $594.11	$139,734.45 $623.81	$146,721.17 $655.01	$154,057.22 $687.76	$161,760.09 $722.14	$169,848.08 $758.25	$178,340.49 $796.16
	209	$123,725.56 $552.35	$129,911.85 $579.96	$136,407.44 $608.96	$143,227.81 $639.41	$150,389.20 $671.38	$157,908.67 $704.95	$165,804.09 $740.20	$174,094.29 $777.21	$182,799.01 $816.07
	210	$126,818.70 $566.15	$133,159.64 $594.46	$139,817.62 $624.19	$146,808.51 $655.40	$154,148.93 $688.16	$161,856.37 $722.57	$169,949.19 $758.70	$178,446.66 $796.64	$187,368.99 $836.47
	211	$129,989.18 $580.31	$136,488.63 $609.32	$143,313.07 $639.79	$150,478.72 $671.78	$158,002.65 $705.37	$165,902.79 $740.64	$174,197.93 $777.67	$182,907.81 $816.55	$192,053.21 $857.38
	212	$133,238.89 $594.82	$139,900.84 $624.56	$146,895.89 $655.79	$154,240.70 $688.57	$161,952.72 $723.00	$170,050.34 $759.15	$178,552.88 $797.11	$187,480.53 $836.97	$196,854.55 $878.81
	213	$136,569.88 $609.69	$143,398.36 $640.17	$150,568.29 $672.18	$158,096.70 $705.79	$166,001.54 $741.08	$174,301.63 $778.13	$183,016.69 $817.04	$192,167.52 $857.89	$201,775.91 $900.79
CBO	214	$139,984.13 $624.93	$146,983.33 $656.18	$154,332.50 $688.98	$162,049.13 $723.43	$170,151.58 $759.61	$178,659.15 $797.59	$187,592.11 $837.46	$196,971.72 $879.34	$206,820.30 $923.30

HEALTH AND WELFARE ANNUAL CAP

Single:	$ 8,100.00
2-Party:	$ 15,140.00
Family:	$ 19,602.00

ANNIVERSARY INCREMENTS:

1%	After 5 years
2%	After 10 years
3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

2.5% between ranges and 5% between steps

Substitutes and/or extra help positions will be paid on the first step.

EFFECTIVE: July 1, 2021

BOARD APPROVED: April 30, 2021

REVISED:

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
CLASSIFIED SALARY SCHEDULE
2021-22

POSITION	SCHEDULE	1	2	3	4	5
Clerical Assistant I	02/101	17.24	18.09	19.00	19.95	20.95
		2,987.88	3,135.69	3,292.76	3,457.21	3,630.89
	02/102	17.68	18.55	19.48	20.45	21.46
		3,063.62	3,215.15	3,375.91	3,544.05	3,719.59
	02/103	18.11	19.02	19.97	20.96	21.99
		3,139.39	3,296.45	3,460.90	3,632.75	3,811.98
	02/104	18.57	19.50	20.47	21.48	22.55
		3,218.84	3,379.61	3,547.75	3,723.29	3,908.07
	02/105	19.04	19.99	20.98	22.00	23.12
		3,300.14	3,464.60	3,636.44	3,813.82	4,007.84
	02/106	19.52	20.49	21.50	22.57	23.70
		3,383.29	3,551.44	3,726.98	3,911.76	4,107.63
	02/107	20.01	21.00	22.04	23.13	24.28
		3,468.29	3,640.13	3,819.37	4,009.69	4,209.26
	02/108	20.51	21.52	22.59	23.71	24.89
		3,555.14	3,730.67	3,915.45	4,109.47	4,314.58
	02/109	21.02	22.06	23.15	24.31	25.51
		3,643.83	3,823.07	4,013.40	4,212.95	4,421.75
Account Assistant I	02/110	21.54	22.61	23.73	24.91	26.15
		3,734.38	3,919.15	4,113.17	4,318.28	4,532.61
	02/111	22.09	23.18	24.33	25.53	26.80
		3,828.61	4,017.08	4,216.64	4,425.44	4,645.33
Payroll Technician	02/112	22.64	23.75	24.93	26.17	27.48
		3,924.69	4,116.86	4,321.97	4,536.31	4,763.60
	02/113	23.21	24.35	25.55	26.82	28.17
		4,022.62	4,220.34	4,429.14	4,649.02	4,881.85
Account Assistant II	02/114	23.78	24.96	26.19	27.50	28.87
		4,122.40	4,325.67	4,540.01	4,767.28	5,003.80
Office Assistant	02/115	24.38	25.57	26.84	28.19	29.58
		4,225.88	4,432.84	4,652.73	4,885.55	5,127.61
	02/116	24.99	26.21	27.53	28.89	30.33
		4,331.21	4,543.70	4,770.98	5,007.49	5,256.94
	02/117	25.61	26.86	28.21	29.60	31.09
		4,438.38	4,656.42	4,889.23	5,131.30	5,388.14
	02/118	26.25	27.55	28.91	30.35	31.86
		4,549.24	4,774.68	5,011.19	5,260.64	5,523.02
Account Assistant III	02/119	26.90	28.23	29.64	31.11	32.65
		4,661.97	4,892.93	5,136.84	5,391.83	5,659.77
	02/120	27.58	28.93	30.37	31.90	33.47
		4,780.22	5,014.89	5,264.34	5,528.57	5,802.04
Administrative Asst.	02/121	28.26	29.67	31.13	32.69	34.31
		4,898.47	5,142.38	5,395.53	5,665.31	5,946.17
	02/122	28.96	30.40	31.92	33.51	35.17
		5,020.44	5,269.88	5,532.26	5,807.58	6,095.85
	02/123	29.70	31.16	32.71	34.34	36.04
		5,147.92	5,401.08	5,669.00	5,951.71	6,247.36
	02/124	30.44	31.95	33.53	35.20	36.95
		5,275.42	5,537.81	5,811.28	6,101.39	6,404.43
Administrative Asst. II	02/125	31.19	32.74	34.36	36.08	37.88
		5,406.62	5,674.54	5,955.42	6,252.90	6,565.17
	02/126	31.98	33.56	35.22	36.98	38.81
		5,543.36	5,816.83	6,105.08	6,409.97	6,727.78
Accountant	02/127	32.78	34.39	36.10	37.91	39.78
		5,681.94	5,960.96	6,256.59	6,570.72	6,895.93
	02/128	33.60	35.25	37.00	38.85	40.78
		5,824.22	6,110.62	6,413.66	6,733.34	7,067.78
	02/129	34.43	36.13	37.93	39.82	41.80
		5,968.35	6,262.14	6,574.42	6,901.48	7,245.16
	02/130	35.30	37.03	38.88	40.82	42.84
		6,118.01	6,419.20	6,738.88	7,075.17	7,426.24
	02/131	36.18	37.96	39.84	41.84	43.92
		6,271.38	6,579.96	6,905.17	7,252.55	7,612.87
	02/132	37.08	38.91	40.84	42.89	45.02
		6,426.59	6,744.42	7,078.86	7,433.64	7,803.20
	02/133	38.00	39.87	41.86	43.96	46.15
		6,587.34	6,910.71	7,256.25	7,620.26	7,999.06
Sr. Accountant	02/134	38.95	40.87	42.91	45.06	47.30
		6,751.80	7,084.40	7,437.33	7,810.58	8,198.61
	02/135	39.92	41.90	43.99	46.19	48.48
		6,919.95	7,261.80	7,623.97	8,006.45	8,403.73
	02/136	40.93	42.94	45.08	47.34	49.69
		7,093.64	7,442.87	7,814.28	8,206.02	8,612.52
Budget & Accounting Supv.	02/137	41.95	44.02	46.21	48.53	50.94
		7,271.04	7,629.51	8,010.16	8,411.11	8,828.72

HEALTH AND WELFARE ANNUAL CAP

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2-Party:	$ 15,140.00
Family:	$ 19,602.00

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3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

Substitutes and/or extra help positions will be paid on the first step.
Payroll Technician Position approved February 28, 2019
Credit for work experience not to exceed three years.

EFFECTIVE: July 1, 2021
BOARD APPROVED: April 30, 2021
REVISED: