VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
CLASSIFIED SALARY SCHEDULE
2020-21

POSITION	SCHEDULE	1	2	3	4	5
Clerical Assistant I	02/101	16.74	17.56	18.44	19.36	20.34
		2,900.85	3,044.36	3,196.85	3,356.51	3,525.14
	02/102	17.16	18.01	18.91	19.85	20.83
		2,974.39	3,121.50	3,277.58	3,440.83	3,611.25
	02/103	17.58	18.46	19.39	20.35	21.35
		3,047.95	3,200.44	3,360.10	3,526.94	3,700.95
	02/104	18.03	18.93	19.87	20.86	21.89
		3,125.09	3,281.17	3,444.42	3,614.84	3,794.24
	02/105	18.49	19.41	20.37	21.36	22.45
		3,204.02	3,363.69	3,530.52	3,702.74	3,891.11
	02/106	18.95	19.89	20.88	21.91	23.01
		3,284.75	3,448.00	3,618.43	3,797.83	3,987.99
	02/107	19.43	20.39	21.39	22.46	23.58
		3,367.27	3,534.11	3,708.13	3,892.90	4,086.66
	02/108	19.91	20.90	21.93	23.02	24.17
		3,451.59	3,622.01	3,801.41	3,989.78	4,188.91
	02/109	20.41	21.41	22.48	23.60	24.77
		3,537.70	3,711.72	3,896.50	4,090.24	4,292.96
Account Assistant I	02/110	20.92	21.95	23.04	24.19	25.39
		3,625.61	3,805.00	3,993.37	4,192.50	4,400.59
	02/111	21.45	22.50	23.62	24.79	26.02
		3,717.10	3,900.08	4,093.83	4,296.54	4,510.03
Payroll Technician	02/112	21.98	23.06	24.21	25.41	26.68
		3,810.38	3,996.95	4,196.09	4,404.18	4,624.85
	02/113	22.53	23.64	24.81	26.04	27.34
		3,905.46	4,097.42	4,300.14	4,513.61	4,739.66
Account Assistant II	02/114	23.09	24.23	25.43	26.70	28.03
		4,002.33	4,199.68	4,407.78	4,628.43	4,858.06
Office Assistant	02/115	23.67	24.83	26.06	27.37	28.72
		4,102.80	4,303.73	4,517.21	4,743.25	4,978.26
	02/116	24.26	25.45	26.72	28.05	29.45
		4,205.06	4,411.36	4,632.02	4,861.64	5,103.83
	02/117	24.86	26.08	27.39	28.74	30.18
		4,309.11	4,520.80	4,746.83	4,981.84	5,231.20
	02/118	25.48	26.74	28.07	29.47	30.94
		4,416.74	4,635.61	4,865.23	5,107.42	5,362.16
Account Assistant III	02/119	26.11	27.41	28.77	30.20	31.70
		4,526.18	4,750.42	4,987.22	5,234.79	5,494.92
	02/120	26.78	28.09	29.49	30.97	32.50
		4,640.99	4,868.83	5,111.01	5,367.54	5,633.05
Administrative Asst.	02/121	27.44	28.80	30.22	31.73	33.31
		4,755.80	4,992.60	5,238.38	5,500.30	5,772.98
	02/122	28.12	29.52	30.99	32.53	34.14
		4,874.21	5,116.39	5,371.13	5,638.43	5,918.30
	02/123	28.84	30.25	31.75	33.34	34.99
		4,997.98	5,243.77	5,503.88	5,778.36	6,065.40
	02/124	29.55	31.02	32.55	34.18	35.87
		5,121.77	5,376.51	5,642.02	5,923.68	6,217.89
Administrative Asst. II	02/125	30.28	31.78	33.36	35.02	36.77
		5,249.15	5,509.26	5,781.96	6,070.78	6,373.95
	02/126	31.05	32.58	34.20	35.90	37.68
		5,381.90	5,647.41	5,927.26	6,223.27	6,531.83
Accountant	02/127	31.83	33.39	35.05	36.80	38.63
		5,516.45	5,787.34	6,074.36	6,379.34	6,695.08
	02/128	32.62	34.23	35.92	37.72	39.59
		5,654.58	5,932.64	6,226.85	6,537.22	6,861.92
	02/129	33.43	35.08	36.83	38.66	40.58
		5,794.51	6,079.75	6,382.93	6,700.47	7,034.14
	02/130	34.27	35.96	37.75	39.63	41.60
		5,939.82	6,232.23	6,542.60	6,869.10	7,209.94
	02/131	35.13	36.86	38.68	40.62	42.64
		6,088.72	6,388.31	6,704.05	7,041.31	7,391.14
	02/132	36.00	37.78	39.65	41.64	43.71
		6,239.41	6,547.98	6,872.68	7,217.13	7,575.92
	02/133	36.90	38.71	40.64	42.68	44.81
		6,395.48	6,709.43	7,044.90	7,398.31	7,766.08
Sr. Accountant	02/134	37.82	39.68	41.66	43.75	45.92
		6,555.15	6,878.06	7,220.71	7,583.09	7,959.82
	02/135	38.76	40.68	42.70	44.85	47.07
		6,718.40	7,050.29	7,401.91	7,773.25	8,158.96
	02/136	39.73	41.69	43.77	45.96	48.24
		6,887.03	7,226.09	7,586.68	7,967.01	8,361.67
Budget & Accounting Supv.	02/137	40.73	42.74	44.87	47.11	49.45
		7,059.26	7,407.29	7,776.85	8,166.13	8,571.57

HEALTH AND WELFARE ANNUAL CAP

Single:	$ 8,004.00
2-Party:	$ 14,966.00
Family:	$ 19,368.00

Anniversary Increments:

1%	After 5 years
2%	After 10 years
3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

Substitutes and/or extra help positions will be paid on the first step.
Payroll Technician Position approved February 28, 2019
Credit for work experience not to exceed three years.

EFFECTIVE: July 1, 2020
BOARD APPROVED: April 30, 2021
REVISED: May 3, 2021

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
ADMINISTRATION SALARY SCHEDULE
2020-21

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assistant Fiscal Director	200	$96,185.01 $429.40	$100,994.27 $450.87	$106,043.99 $473.41	$111,346.18 $497.08	$116,913.49 $521.94	$122,759.18 $548.03	$128,897.13 $575.43	$135,341.97 $604.21	$142,109.08 $634.42
	201	$98,589.65 $440.13	$103,519.14 $462.14	$108,695.08 $485.25	$114,129.83 $509.51	$119,836.33 $534.98	$125,828.15 $561.73	$132,119.56 $589.82	$138,725.53 $619.31	$145,661.80 $650.28
	202	$101,054.39 $451.14	$106,107.11 $473.69	$111,412.45 $497.38	$116,983.08 $522.25	$122,832.24 $548.36	$128,973.84 $575.78	$135,422.55 $604.56	$142,193.67 $634.79	$149,303.36 $666.53
	203	$103,580.74 $462.41	$108,759.79 $485.53	$114,197.77 $509.81	$119,907.66 $535.30	$125,903.05 $562.07	$132,198.20 $590.17	$138,808.10 $619.68	$145,748.51 $650.66	$153,035.94 $683.20
	204	$106,170.26 $473.97	$111,478.77 $497.67	$117,052.71 $522.56	$122,905.34 $548.68	$129,050.63 $576.12	$135,503.15 $604.92	$142,278.30 $635.17	$149,392.22 $666.93	$156,861.84 $700.28
Director of Maintenance Operations & Transportation	205	$108,824.53 $485.82	$114,265.75 $510.11	$119,979.04 $535.62	$125,977.99 $562.40	$132,276.89 $590.52	$138,890.73 $620.05	$145,835.27 $651.05	$153,127.04 $683.60	$160,783.39 $717.78
Director of School Business Services	206	$111,545.14 $497.97	$117,122.40 $522.87	$122,978.50 $549.01	$129,127.43 $576.46	$135,583.80 $605.28	$142,363.00 $635.55	$149,481.16 $667.33	$156,955.20 $700.69	$164,802.98 $735.73
	207	$114,333.77 $510.42	$120,050.46 $535.94	$126,052.98 $562.74	$132,355.62 $590.87	$138,973.40 $620.42	$145,922.07 $651.44	$153,218.17 $684.01	$160,879.09 $718.21	$168,923.04 $754.12
	208	$117,192.11 $523.18	$123,051.71 $549.34	$129,204.30 $576.80	$135,664.51 $605.65	$142,447.74 $635.93	$149,570.12 $667.72	$157,048.63 $701.11	$164,901.05 $736.17	$173,146.11 $772.97
	209	$120,121.90 $536.26	$126,128.01 $563.07	$132,434.41 $591.23	$139,056.13 $620.79	$146,008.93 $651.83	$153,309.39 $684.42	$160,974.84 $718.64	$169,023.58 $754.57	$177,474.77 $792.30
	210	$123,124.95 $549.66	$129,281.20 $577.15	$135,745.26 $606.01	$142,532.53 $636.31	$149,659.16 $668.12	$157,142.11 $701.53	$164,999.21 $736.60	$173,249.18 $773.43	$181,911.64 $812.11
	211	$126,203.09 $563.41	$132,513.23 $591.58	$139,138.90 $621.16	$146,095.84 $652.21	$153,400.63 $684.82	$161,070.67 $719.07	$169,124.20 $755.02	$177,580.40 $792.77	$186,459.43 $832.41
	212	$129,358.15 $577.49	$135,826.06 $606.37	$142,617.37 $636.68	$149,748.25 $668.52	$157,235.65 $701.94	$165,097.42 $737.04	$173,352.31 $773.89	$182,019.93 $812.59	$191,120.92 $853.22
	213	$132,592.12 $591.93	$139,221.71 $621.53	$146,182.81 $652.60	$153,491.94 $685.23	$161,166.54 $719.49	$169,224.88 $755.47	$177,686.11 $793.24	$186,570.41 $832.90	$195,898.94 $874.55
CBO	214	$135,906.92 $606.73	$142,702.26 $637.06	$149,837.38 $668.92	$157,329.25 $702.36	$165,195.71 $737.48	$173,455.49 $774.35	$182,128.26 $813.07	$191,234.68 $853.73	$200,796.41 $896.41

HEALTH AND WELFARE ANNUAL CAP

Single:	$ 8,004.00
2-Party:	$ 14,966.00
Family:	$ 19,368.00

ANNIVERSARY INCREMENTS:

1%	After 5 years
2%	After 10 years
3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

2.5% between ranges and 5% between steps

Substitutes and/or extra help positions will be paid on the first step.

EFFECTIVE: July 1, 2020

BOARD APPROVED: April 30, 2021

REVISED: May 3, 2021