VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
CLASSIFIED SALARY SCHEDULE
2020-1

POSITION	SCHEDULE	1	2	3	4	5
Clerical Assistant I	02/101	16.17	16.97	17.82	18.71	19.65
		2,802.75	2,941.41	3,088.74	3,243.00	3,405.93
	02/102	16.58	17.40	18.27	19.18	20.13
		2,873.81	3,015.94	3,166.74	3,324.47	3,489.13
	02/103	16.99	17.84	18.73	19.66	20.63
		2,944.88	3,092.21	3,246.47	3,407.67	3,575.80
	02/104	17.42	18.29	19.20	20.15	21.15
		3,019.41	3,170.21	3,327.94	3,492.60	3,665.93
	02/105	17.86	18.75	19.68	20.64	21.69
		3,095.67	3,249.94	3,411.13	3,577.53	3,759.53
	02/106	18.31	19.22	20.17	21.17	22.23
		3,173.67	3,331.40	3,496.07	3,669.40	3,853.13
	02/107	18.77	19.70	20.67	21.70	22.78
		3,253.40	3,414.60	3,582.73	3,761.26	3,948.46
	02/108	19.24	20.19	21.19	22.24	23.35
		3,334.87	3,499.53	3,672.86	3,854.86	4,047.26
	02/109	19.72	20.69	21.72	22.80	23.93
		3,418.07	3,586.20	3,764.73	3,951.92	4,147.79
Account Assistant I	02/110	20.21	21.21	22.26	23.37	24.53
		3,503.00	3,676.33	3,858.33	4,050.72	4,251.78
	02/111	20.72	21.74	22.82	23.95	25.14
		3,591.40	3,768.19	3,955.39	4,151.25	4,357.52
Payroll Technician	02/112	21.24	22.28	23.39	24.55	25.78
		3,681.53	3,861.79	4,054.19	4,255.25	4,468.45
	02/113	21.77	22.84	23.97	25.16	26.42
		3,773.39	3,958.86	4,154.72	4,360.98	4,579.38
Account Assistant II	02/114	22.31	23.41	24.57	25.80	27.08
		3,866.99	4,057.66	4,258.72	4,471.91	4,693.78
Office Assistant	02/115	22.87	23.99	25.18	26.44	27.75
		3,964.06	4,158.19	4,364.45	4,582.85	4,809.91
	02/116	23.44	24.59	25.82	27.10	28.45
		4,062.86	4,262.18	4,475.38	4,697.24	4,931.24
	02/117	24.02	25.20	26.46	27.77	29.16
		4,163.39	4,367.92	4,586.31	4,813.37	5,054.30
	02/118	24.62	25.84	27.12	28.47	29.89
		4,267.38	4,478.85	4,700.71	4,934.71	5,180.83
Account Assistant III	02/119	25.23	26.48	27.80	29.18	30.63
		4,373.12	4,589.78	4,818.57	5,057.77	5,309.10
	02/120	25.87	27.14	28.49	29.92	31.40
		4,484.05	4,704.18	4,938.17	5,186.03	5,442.56
Administrative Asst.	02/121	26.51	27.83	29.20	30.66	32.18
		4,594.98	4,823.77	5,061.24	5,314.30	5,577.76
	02/122	27.17	28.52	29.94	31.43	32.99
		4,709.38	4,943.37	5,189.50	5,447.76	5,718.16
	02/123	27.86	29.23	30.68	32.21	33.81
		4,828.97	5,066.44	5,317.76	5,582.96	5,860.29
	02/124	28.55	29.97	31.45	33.02	34.66
		4,948.57	5,194.70	5,451.23	5,723.36	6,007.62
Administrative Asst. II	02/125	29.26	30.71	32.23	33.84	35.53
		5,071.64	5,322.96	5,586.43	5,865.49	6,158.41
	02/126	30.00	31.48	33.04	34.69	36.41
		5,199.90	5,456.43	5,726.82	6,012.82	6,310.95
Accountant	02/127	30.75	32.26	33.86	35.56	37.32
		5,329.90	5,591.63	5,868.95	6,163.61	6,468.68
	02/128	31.52	33.07	34.71	36.44	38.25
		5,463.36	5,732.02	6,016.28	6,316.15	6,629.87
	02/129	32.30	33.89	35.58	37.35	39.21
		5,598.56	5,874.15	6,167.08	6,473.88	6,796.27
	02/130	33.11	34.74	36.47	38.29	40.19
		5,738.96	6,021.48	6,321.35	6,636.81	6,966.13
	02/131	33.94	35.61	37.37	39.25	41.20
		5,882.82	6,172.28	6,477.34	6,803.20	7,141.20
	02/132	34.78	36.50	38.31	40.23	42.23
		6,028.42	6,326.55	6,640.27	6,973.07	7,319.73
	02/133	35.65	37.40	39.27	41.24	43.29
		6,179.21	6,482.54	6,806.67	7,148.13	7,503.46
Sr. Accountant	02/134	36.54	38.34	40.25	42.27	44.37
		6,333.48	6,645.47	6,976.53	7,326.66	7,690.65
	02/135	37.45	39.30	41.26	43.33	45.48
		6,491.21	6,811.87	7,151.60	7,510.39	7,883.05
	02/136	38.39	40.28	42.29	44.41	46.61
		6,654.14	6,981.73	7,330.13	7,697.59	8,078.91
Budget & Accounting Supv.	02/137	39.35	41.29	43.35	45.52	47.78
		6,820.54	7,156.80	7,513.86	7,889.98	8,281.71

HEALTH AND WELFARE ANNUAL CAP

Single:	$ 8,004.00
2-Party:	$ 14,966.00
Family:	$ 19,368.00

Anniversary Increments:

1%	After 5 years
2%	After 10 years
3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

Substitutes and/or extra help positions will be paid on the first step.
Payroll Technician Position approved February 28, 2019
Credit for work experience not to exceed three years.

EFFECTIVE: July 1, 2020
BOARD APPROVED:
REVISED:

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
ADMINISTRATION SALARY SCHEDULE
2020-21

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assistant Fiscal Director	200	$92,932.38 $414.88	$97,579.00 $435.62	$102,457.96 $457.40	$107,580.85 $480.27	$112,959.89 $504.29	$118,607.90 $529.50	$124,538.29 $555.97	$130,765.19 $583.77	$137,303.46 $612.96
	201	$95,255.70 $425.25	$100,018.49 $446.51	$105,019.40 $468.84	$110,270.37 $492.28	$115,783.89 $516.89	$121,573.09 $542.74	$127,651.75 $569.87	$134,034.33 $598.37	$140,736.04 $628.29
	202	$97,637.09 $435.88	$102,518.95 $457.67	$107,644.88 $480.56	$113,027.13 $504.59	$118,678.49 $529.81	$124,612.41 $556.31	$130,843.04 $584.12	$137,385.19 $613.33	$144,254.45 $643.99
	203	$100,078.01 $446.78	$105,081.92 $469.12	$110,336.01 $492.57	$115,852.81 $517.20	$121,645.46 $543.06	$127,727.73 $570.21	$134,114.11 $598.72	$140,819.82 $628.66	$147,860.81 $660.09
	204	$102,579.96 $457.95	$107,708.96 $480.84	$113,094.41 $504.89	$118,749.12 $530.13	$124,686.60 $556.64	$130,920.92 $584.47	$137,466.96 $613.69	$144,340.31 $644.38	$151,557.33 $676.60
Director of Maintenance Operations & Transportation	205	$105,144.47 $469.39	$110,401.69 $492.86	$115,921.78 $517.51	$121,717.86 $543.38	$127,803.76 $570.55	$134,193.94 $599.08	$140,903.64 $629.03	$147,948.83 $660.49	$155,346.27 $693.51
Director of School Business Services	206	$107,773.08 $481.13	$113,161.74 $505.19	$118,819.81 $530.45	$124,760.80 $556.97	$130,998.84 $584.82	$137,548.79 $614.06	$144,426.24 $644.76	$151,647.54 $677.00	$159,229.93 $710.85
	207	$110,467.41 $493.16	$115,990.78 $517.82	$121,790.32 $543.71	$127,879.83 $570.89	$134,273.82 $599.44	$140,987.51 $629.41	$148,036.88 $660.88	$155,438.73 $693.92	$163,210.67 $728.62
	208	$113,229.09 $505.49	$118,890.54 $530.76	$124,835.07 $557.30	$131,076.82 $585.16	$137,630.67 $614.42	$144,512.19 $645.14	$151,737.81 $677.40	$159,324.69 $711.27	$167,290.93 $746.83
	209	$116,059.81 $518.12	$121,862.81 $544.03	$127,955.95 $571.23	$134,353.75 $599.79	$141,071.43 $629.78	$148,125.01 $661.27	$155,531.25 $694.34	$163,307.81 $729.05	$171,473.21 $765.51
	210	$118,961.30 $531.08	$124,909.37 $557.63	$131,154.84 $585.51	$137,712.59 $614.79	$144,598.22 $645.53	$151,828.13 $677.80	$159,419.53 $711.69	$167,390.51 $747.28	$175,760.04 $784.64
	211	$121,935.35 $544.35	$128,032.11 $571.57	$134,433.72 $600.15	$141,155.40 $630.16	$148,213.17 $661.67	$155,623.84 $694.75	$163,405.02 $729.49	$171,575.27 $765.96	$180,154.04 $804.26
	212	$124,983.72 $557.96	$131,232.91 $585.86	$137,794.56 $615.15	$144,684.30 $645.91	$151,918.50 $678.21	$159,514.42 $712.12	$167,490.15 $747.72	$175,864.67 $785.11	$184,657.89 $824.37
	213	$128,108.33 $571.91	$134,513.73 $600.51	$141,239.43 $630.53	$148,301.39 $662.06	$155,716.46 $695.16	$163,502.30 $729.92	$171,677.40 $766.42	$180,261.27 $804.74	$189,274.34 $844.97
CBO	214	$131,311.03 $586.21	$137,876.58 $615.52	$144,770.42 $646.30	$152,008.94 $678.61	$159,609.38 $712.54	$167,589.85 $748.17	$175,969.33 $785.58	$184,767.81 $824.86	$194,006.19 $866.10

HEALTH AND WELFARE ANNUAL CAP

Single:	$ 8,004.00
2-Party:	$ 14,966.00
Family:	$ 19,368.00

ANNIVERSARY INCREMENTS:

1%	After 5 years
2%	After 10 years
3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

2.5% between ranges and 5% between steps

EFFECTIVE: July 1, 2020
BOARD APPROVED:
REVISED: