



OFFICIAL AGENDA
Friday, April 24, 2026
VCSBSA Conference Room
1:00 PM

1. OFFICIAL OPENING OF MEETING

A. Call to Order

B. Roll Call

Board:

- President:** Dr. Raul Ramirez, Mesa Union School District
- Vice President:** Dr. Marlene Batista, Mupu Elementary School District
- Clerk:** Kari Skidmore, Santa Clara Elementary School District
- Member:** Dr. Carlos Dominguez, Briggs Elementary School District
- Member:** Dr. Jesus Vaca, Somis Union School District

- Alternate:** Lindsay Winegar, Briggs Elementary School District
- Alternate:** Kim Kuklenski, Mesa Union School District
- Alternate:** Nicole Misewitch, Mupu Elementary School District
- Alternate:** Deann Hobson, Santa Clara Elementary School District
- Alternate:** Robert Fulkerson, Somis Union School District

- VCOE Staff:** Misty Key, Associate Superintendent of Fiscal and Administrative Services
- VCSBSA Staff:** Tami Peterson: Chief Business Official, Rudy Calasin: Director of School Business, Leticia Olmos: Information and Logistics Coordinator

C. Welcome Guests

D. Emergency Additions to the Agenda

E. Approval of Agenda

Motion: _____ Second: _____ Y _____ N _____ A _____

F. Approval of Minutes (Pgs. 4-7)

The Chief Business Official recommends that the Board of Directors approve the March 24, 2026, minutes as presented.

Motion: _____ Second: _____ Y _____ N _____ A _____

G. Request to Address the Board

Members of the Public that wish to address the Board must first complete a Speaker Form. Speaker Forms must be submitted no later than five (5) minutes prior to the opening of the meeting. Comments are limited to three (3) minutes. Members of the public may address the Board on any matter within the Board’s jurisdiction; however, in accordance with Education Code 35145.5, the Board cannot enter a formal discussion or make a decision on any matter not on the agenda for this meeting. The Board President is in charge of the meeting and will maintain order, set the time limits for the speakers and the subject matter.

2. Reports/Information/Discussion

A. Chief Business Official Report

The CBO will provide a report of current activities of the VCSBSA office.

B. Discussion of the VCSBSA Board Meeting Schedule for the 2026-27 Year (Pg. 8)

C. Ventura County Schools Self-Funding Authority Update

The CBO will provide an update from VCSSFA.

1) Fire Drill Frequency (Pg. 9)

D. VCOE Staff Report(s)

- 1) Misty Key, Deputy Superintendent will present to provide an update from VCOE Fiscal and Administrative Services.
- 2) Joaquin Licea, Chief Technology Officer will be present to provide an update from VCOE Technology Services.

3. Action Items

A. Approval of Consent Agenda

Agenda items presented in this section compose the Consent Agenda and are routine of nature. Unless an item is moved to the Action section at the request of a board member, they will be approved by the board as a group as the first action on the agenda. Each item approved shall be deemed to have been read in full and adopted as recommended.

1) Approval of Financial Statements (Pgs. 10-14)

The Chief Business Official recommends that the Board of Directors approve the revenue and expenditures as listed on the March 1, 2026, through March 31, 2026, Financial Statements.

2) Approval of Board Report of Commercial Checks (Pg. 15)

The Chief Business Official recommends that the Board of Directors approve the commercial payments as listed on the March 1, 2026, through March 31, 2026, Board Report of Checks.

3) Approval of Board Report of Purchase Orders (Pg. 16)

The Chief Business Official recommends that the Board of Directors approve the purchase orders as listed on the March 1, 2026, through March 31, 2026, Board Reports.

4) Approval of Classified Personnel Report (Pgs. 17-19)

The Chief Business Official recommends that the Board of Directors approve the Classified Personnel Action as listed. Note: This report denotes action to be taken on Positions as well as Personnel changes.

Vote for items 3A. 1-4

Motion: _____ Second: _____ Y _____ N _____ A _____

B. New Business

1) Review, Discussion, and Approval of the SISC Health Benefit Plans and Rates for the October 2026-September 2027 Plan Year (Pgs. 20-50)

The Chief Business Official will present the SISC health benefit plans and rates for the October 2026-September 2027 plan year.

Motion: _____ Second: _____ Y _____ N _____ A _____

2) Review, Discussion, and Approval of the VCSBSA Fee Structure (Pg. 51)

The Chief Business Official will present the current VCSBSA fee structure for board review. The Board will discuss options for changes to the fee structure to ensure financial stability of VCSBSA and equity to the Member Districts and Charter customers.

Motion: _____ Second: _____ Y _____ N _____ A _____

3) Review, Discussion, and Approval of Board Resolution 25-26-02 for the 180-Day Wait Period Exception G.C. Sections 7522.56 & 21224 (Pgs. 52-53)

The Chief Business Official recommends approval of the Resolution 25-26-02 for 180-Day wait period exception G.C. Sections 7522.56 & 21224.

Motion: _____ Second: _____ Y _____ N _____ A _____

4) Review, Discussion, and Approval of the VCSBSA Employment Contract (Pgs. 54-56)

The Chief Business Official recommends that the Board of Directors approve the employment contract for Tami Peterson, Extra Help Retired Annuitant, Effective July 5, 2026.

Motion: _____ Second: _____ Y _____ N _____ A _____

5) Approval of a 2% On-Schedule Salary Increase for BSA Employees Retroactive to July 1, 2025

Retroactive pay is compliant and reportable to CALPERS to include BSA employees employed as of July 1, 2025. The Chief Business Official recommends that the Board of Directors approve the 2% on-schedule salary increase for BSA employees retroactive to July 1, 2025.

Motion: _____ Second: _____ Y _____ N _____ A _____

4. Closed Session

A. During this meeting the Board may adjourn to Executive Session to review and consider the topics below:

1) Personnel (Government Code Section 54957)

(a) Classified Personnel

5. Future Agenda Items

A. Suggested Agenda Items

B. Future Board Meetings

May 29, 2026

6. Adjournment



DRAFT

OFFICIAL MINUTES
Tuesday, March 24, 2026
VCSBSA Conference Room
1:00 PM

1. OFFICIAL OPENING OF MEETING

A. Call to Order: 1:13 p.m.

B. Roll Call

Board:

President: Dr. Raul Ramirez, Mesa Union School District - **PRESENT**
Vice President: Dr. Marlene Batista, Mupu Elementary School District - **PRESENT**
Clerk: Kari Skidmore, Santa Clara Elementary School District - **PRESENT**
Member: Dr. Carlos Dominguez, Briggs Elementary School District - **PRESENT**
Member: Dr. Jesus Vaca, Somis Union School District - **PRESENT**

Alternate: Lindsay Winegar, Briggs Elementary School District
Alternate: Kim Kuklenski, Mesa Union School District
Alternate: Nicole Misewitch, Mupu Elementary School District
Alternate: Deann Hobson, Santa Clara Elementary School District
Alternate: Robert Fulkerson, Somis Union School District

VCSBSA Staff: Tami Peterson: Chief Business Official – **PRESENT**, Rudy Calasin: Director of School Business - **PRESENT**, Leticia Olmos - **PRESENT**

C. Welcome Guests

D. Emergency Additions to the Agenda: None

E. Approval of Agenda

Motion: Kari Skidmore **Second:** Dr. Carlos Dominguez Y 5 N 0 A 0

F. Approval of Minutes

The Chief Business Official recommends that the Board of Directors approve the September 12, 2025, minutes as presented.

Motion: Dr. Marlene Batista **Second:** Dr. Carlos Dominguez Y 5 N 0 A 0

G. Request to Address the Board

Members of the Public that wish to address the Board must first complete a Speaker Form. Speaker Forms must be submitted no later than five (5) minutes prior to the opening of the meeting. Comments are limited to three (3) minutes. Members of the public may address the Board on any matter within the Board's jurisdiction; however, in accordance with Education Code 35145.5, the Board cannot enter a formal discussion or make a decision on any matter not on the agenda for this meeting. The Board President is in charge of the meeting and will maintain order, set time limits for the speakers and the subject matter.

2. Reports/Information/Discussion**A. Chief Business Official Report**

The CBO will provide a report on current activities of the VCSBSA office.

- 1) **CTC Student Teacher Stipend Program**
- 2) **Spanish Bilingual Authorization Program**
- 3) **Special Education Bridge Pathways**

B. Ventura County School Self-Funding Authority Update

The CBO will provide an update from VCSSFA.

- 1) **Fire Hazard Severity Zones**
- 2) **Recommendations and Requirements for Risk Control at Local Educational Agency Sites**
- 3) **Recommendations and Requirements Heat Illness Prevention and Air Quality for Students**
- 4) **Fabric Furniture in Classrooms and School Offices**
- 5) **Activity or Event Assumption of Risk Form (Adult Participation)**

3. Closed Session

A. During this meeting the Board may adjourn to the Executive Session to review and consider the topics below:

- 1) **Personnel (Government Code Section 54957)**
 - (a) Classified Personnel

The Board of Directors went into closed session at 1:28 PM and returned from closed session at 2:17 PM.

4. Reconvene in Public at 2:18 PM**A. Report of Action Taken During Closed Session**

The President of the Board reported that no action taken in closed session.

5. Action Items**A. Approval of Consent Agenda**

Agenda items presented in this section compose the Consent Agenda and are routine of nature. Unless an item is moved to the Action section at the request of a board member, they will be approved by the board as a group as the first action on the agenda. Each item approved shall be deemed to have been read in full and adopted as recommended.

1) Approval of Financial Statements

The Chief Business Official recommends that the Board of Directors approve the revenue and expenditures as listed on the February 1, 2026, through February 28, 2026, Financial Statements.

2) Approval of Board Report of Commercial Checks

The Chief Business Official recommends that the Board of Directors approve the commercial payments as listed on the February 1, 2026, through February 28, 2026, Board Report of Commercial Checks.

3) Approval of Board Report of Purchase Orders

The Chief Business Official recommends that the Board of Directors approve the purchase orders as listed on the February 1, 2026, through February 28, 2026, Board Report of Purchase Orders.

4) Approval of the 2025-26 Salary Schedules

The Chief Business Official recommends that the Board of Directors approve the 2025-26 Salary Schedules as presented.

5) Approval of the Employment Contract for the Chief Business Official

The Chief Business Official recommends that the Board of Directors approve the Chief Business Official contract as presented.

6) Approval of the Classified Personnel Report

The Chief Business Official recommends that the Board of Directors approve the Classified Personnel Action as listed. Note: This report denotes action to be taken on Positions as well as Personnel changes.

Vote for items 5A. 1-6

Motion: Kari Skidmore Second: Dr. Jesus Vaca Y 5 N 0 A 0

B. New Business

1) Review, Discussion, and Approval of the 2026-2027 Annual Contract with Architecture, Construction, and Engineering Charter High School (ACE)

The Chief Business Official recommends that the Board of Directors approve the 2026-2027 annual contract with Architecture, Construction, and Engineering Charter High School (ACE).

Motion: Dr. Carlos Dominguez Second: Kari Skidmore Y 5 N 0 A 0

2) Review, Discussion, and Approval of the 2026-2027 Annual Contract with Meadows Arts and Technology Elementary School (MATES)

The Chief Business Official recommends that the Board of Directors approve the 2026-2027 annual contract with Meadows Arts and Technology Elementary School (MATES).

Motion: Dr. Marlene Batista Second: Dr. Jesus Vaca Y 5 N 0 A 0

3) Review, Discussion, and Approval of the 2026-2027 Annual Contract with River Oaks Academy Charter School

The Chief Business Official recommends that the Board of Directors approve the 2026-2027 annual contract with River Oaks Academy Charter School.

Motion: Dr. Jesus Vaca Second: Dr. Carlos Dominguez Y 5 N 0 A 0

4) Review, Discussion, and Approval of the 2026-2027 Annual Contract with Ventura Charter School of Arts and Global Education

The Chief Business Official recommends that the Board of Directors approve the 2026-2027 annual contract with Ventura Charter School of Arts and Global Education.

Motion: Dr. Marlene Batista Second: Dr. Carlos Dominguez Y 5 N 0 A 0

5) Discussion of Special Ed Survey

No action taken.

6. Future Agenda Items

A. Suggested Agenda Items

None

B. Future Board Meetings

~~April 10, 2025~~ Special board meeting is not going to be necessary.

April 24, 2026

May 29, 2026

7. Adjournment: 2:44 PM

VCSBSA Board Meeting Calendar 2026-2027

Potential Mtg Dates	BSA Holidays
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CSBA AEC Conference Dec 3-5 (San Diego)	ACSA Superintendents' Symposium Jan 27-29 (Monterey)
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SSDA State Conference Mar. 7-9 (Napa)	CASBO Conference Apr. 7-9 (Sacramento)
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July 2026							August 2026							September 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	M	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4							1			1	2	3	4	5
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30			
							30	31												

October 2026							November 2026							December 2026						
Su	Mo	Tu	We	Th	Fr	Sa	Su	M	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	1	2	3	4	5	6	7			1	2	3	4	5
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
25	26	27	28	29	30	31	29	30						27	28	29	30	31		

January 2027							February 2027							March 2027						
Su	Mo	Tu	We	Th	Fr	Sa	Su	M	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2		1	2	3	4	5	6		1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28							28	29	30	31			
31																				

April 2027							May 2027							June 2027						
Su	Mo	Tu	We	Th	Fr	Sa	Su	M	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3							1			1	2	3	4	5
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26
25	26	27	28	29	30		23	24	25	26	27	28	29	27	28	29	30			
							30	31												

Proposed Meeting Dates

- Thursday, July 9, 2026 or Friday, July 10, 2026
- Friday, August 28, 2026
- Friday, September 25, 2026
- Friday, October 23, 2026
- Friday, December 11, 2026
- Friday, February 26, 2027
- Friday, April 30, 2027
- Friday, May 28, 2027

District Superintendent Meeting Dates

- Friday, August 28, 2026
- Friday, September 25, 2026
- Friday, October 23, 2026
- Friday, November 20, 2026
- Friday, December 18, 2026
- Friday, February 26, 2027
- Friday, April 30, 2027
- Friday, May 28, 2027

Holidays and Observances					
04 Jul, 26	Independence Day	07 Sep, 26	Labor Day	12 Oct, 26	Columbus Day
31 Oct, 26	Halloween	11 Nov, 26	Veterans Day	26 Nov, 26	Thanksgiving Day
25 Dec, 26	Christmas	01 Jan, 27	New Year's Day	01 Jan, 27	New Year's Day
18 Jan, 27	M L King Day	14 Feb, 27	Valentine's Day	12 Feb, 27	Presidents' Day
26 Mar, 27	Good Friday	28 Mar, 27	Easter Sunday	09 May, 27	Mother's Day
31 May, 27	Memorial Day	04 Jun, 27	National Donut Day	20 Jun, 27	Father's Day

Fire Drill Frequency

Law or Regulation	Requirement at Elementary	Requirement at Intermediate	Requirement at Secondary
Education Code, section 32001 See also: CSBA sample regulation AR3516.1	Alarm monthly Alarm at the discovery of fire* Drill monthly	Alarm Monthly Alarm at the discovery of fire* Drill at least four times per year	Alarm Monthly Alarm at the discovery of fire* Drill twice per year
California Code of Regulations (CCR) Title 5, section 550	Drill monthly	Drill monthly	Drill twice per year
CCR 19, Part 1, section 3.13	Alarm at the discovery of fire Alarm monthly	Alarm at the discovery of fire Alarm monthly	Alarm at the discovery of fire Alarm twice per year Drill twice per year
CCR 24, Part 9, section 403.4.1	Alarm monthly	Alarm monthly	Alarm twice per year Drill twice per year

*Unless the school is equipped with an automatic fire detection, and alarm system, which may include, but is not required to include, a sprinkler system

Key:

CCR 5: regulations of the California Department of Education

CCR 19, Part 1: regulations of the State Fire Marshall

CCR 24, Part 9: California Fire Code

Fund 010 - General Fund **Fiscal Year 2025/26 Through March 2026**

Object	Description	Adopted Budget	Revised Budget	Revenue	Balance	% Rcvd
Revenue Detail						
Other Local Revenue						
8660	Interest	75,000.00	75,000.00	21,715.82	53,284.18	28.95
8677	Interagency Services Between L	1,712,648.00	1,754,564.00	1,041,458.87	713,105.13	59.36
8699	All Other Local Revenue	2,000.00	500.00	1,497.18	997.18-	299.44
	Total Other Local Revenue	1,789,648.00	1,830,064.00	1,064,671.87	765,392.13	58.18
	Total Year To Date Revenues	1,789,648.00	1,830,064.00	1,064,671.87	765,392.13	58.18

Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Balance	% Used
Expenditure Detail							
Classified Salaries							
2300	Class Supervisors & Administra	971,199.00	873,235.00		683,085.18	190,149.82	78.22
2310	Substitute - Mgmt	20,000.00	25,000.00		17,504.88	7,495.12	70.02
2400	Clerical and Office Salaries	508,740.00	551,465.00		422,088.53	129,376.47	76.54
2450	Clerical and Office OverTime	10,000.00	5,000.00			5,000.00	
	Total Classified Salaries	1,509,939.00	1,454,700.00	.00	1,122,678.59	332,021.41	77.18
Employee Benefits							
3202	PERS, classified positions	292,511.00	286,985.00		252,908.30	34,076.70	88.13
3301	OASDI/Medicare/Alternative, ce	17.00	17.00		13.05	3.95	76.76
3302	OASDI/Medicare/Alternative, cl	21,297.00	20,131.00		15,607.07	4,523.93	77.53
3402	Health & Welfare Benefits, cla	203,633.00	205,131.00		146,926.34	58,204.66	71.63
3501	SUI, certificated positions	1.00	1.00		.45	.55	45.00
3502	SUI, classified positions	734.00	690.00		532.97	157.03	77.24
3601	Work Comp Ins, certificated po	20.00	20.00		14.76	5.24	73.80
3602	Work Comp Ins, classified posi	24,778.00	23,872.00		18,423.13	5,448.87	77.17
3902	Other Benefits, classified pos	912.00	68,573.00		68,268.73	304.27	99.56
	Total Employee Benefits	543,903.00	605,420.00	.00	502,694.80	102,725.20	83.03
Books and Supplies							
4300	Materials and Supplies	20,000.00	15,000.00	2,129.24	9,463.63	3,407.13	63.09
4310	Fuel	2,750.00	2,750.00	129.02	2,008.94	612.04	73.05
4400	Non-Capitalized Equipment	10,000.00	5,000.00			5,000.00	
	Total Books and Supplies	32,750.00	22,750.00	2,258.26	11,472.57	9,019.17	50.43
Services and Other Operating Expenditures							
5200	Travel and Conferences	4,000.00	4,000.00		2,756.12	1,243.88	68.90
5220	Travel and Conference	10,000.00	17,000.00		15,533.34	1,466.66	91.37

Selection Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 800, Starting Period = 1, Ending Account Period = 9, Stmt Option? = R, Zero Amounts? = N, SACS? = N, Restricted? = Y)

Fund 010 - General Fund		Fiscal Year 2025/26 Through March 2026					
Object	Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Balance	% Used
Expenditure Detail (continued)							
Services and Other Operating Expenditures (continued)							
5300	Dues and Memberships	6,750.00	1,000.00		988.35	11.65	98.83
5450	Other Insurance	14,600.00	14,600.00		14,600.00		100.00
5600	Rentals,Leases,Repairs & Nonca	36,741.00	36,741.00	2,260.27	33,682.79	797.94	91.68
5800	Professnl/Consult Serv & Opera	52,500.00	95,000.00	1,907.83	90,577.43	2,514.74	95.34
5801	Audit	20,000.00	30,975.00	12,421.50	27,184.50	8,631.00-	87.76
5804	Employment Fees	250.00	100.00		79.00	21.00	79.00
5899	Legal Fees	7,500.00	1,500.00		599.90	900.10	39.99
5901	Phone Services	1,950.00	1,950.00	260.83	1,263.29	425.88	64.78
5903	Postage	7,000.00	6,000.00	2,148.93	4,808.37	957.30-	80.14
Total Services and Other Operating Expenditures		161,291.00	208,866.00	18,999.36	192,073.09	2,206.45-	91.96
Total Year To Date Expenditures		2,247,883.00	2,291,736.00	21,257.62	1,828,919.05	441,559.33	79.80

Fund 010 - General Fund		Fiscal Year 2025/26 Through March 2026				
Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
Revenues, Expenditures, and Changes in Fund Balance						
A. Revenues	1,789,648.00	1,830,064.00		1,064,671.87	765,392.13	58.18
B. Expenditures	2,247,883.00	2,291,736.00	21,257.62	1,828,919.05	441,559.33	79.80
C. Subtotal (Revenue LESS Expense)	458,235.00-	461,672.00-		764,247.18-	323,832.80	
D. Other Financing Sources and Uses						
Sources						
LESS Uses						
E. Net Change in Fund Balance	458,235.00-	461,672.00-		764,247.18-	323,832.80	
F. Fund Balance:						
Beginning Balance (9791)	2,560,865.00	2,623,065.00		2,623,065.19		
Audit Adjustments (9793)						
Other Restatements (9795)						
Adjusted Beginning Balance	2,560,865.00	2,623,065.00		2,623,065.19		
G. Calculated Ending Balance	2,102,630.00	2,161,393.00		1,858,818.01		
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)						
Undesig/Unapprop (9790)	2,102,630.00	2,161,393.00				
Other				21,257.62		

Fund 401 - Special Reserve Capital Outlay

Fiscal Year 2025/26 Through March 2026

Object	Description	Adopted Budget	Revised Budget	Revenue	Balance	% Rcvd
Revenue Detail						
Other Local Revenue						
8660	Interest	1,500.00	1,500.00	436.14	1,063.86	29.08
Total Other Local Revenue		1,500.00	1,500.00	436.14	1,063.86	29.08
Total Year To Date Revenues		1,500.00	1,500.00	436.14	1,063.86	29.08

Fund 401 - Special Reserve Capital Outlay			Fiscal Year 2025/26 Through March 2026			
Description	Adopted Budget	Revised Budget	Encumbrance	Actual	Budget Balance	% of Budget
Revenues, Expenditures, and Changes in Fund Balance						
A. Revenues	1,500.00	1,500.00		436.14	1,063.86	29.08
B. Expenditures						
C. Subtotal (Revenue LESS Expense)	1,500.00	1,500.00		436.14	1,063.86	
D. Other Financing Sources and Uses						
Sources						
LESS Uses						
E. Net Change in Fund Balance	1,500.00	1,500.00		436.14	1,063.86	
F. Fund Balance:						
Beginning Balance (9791)	41,028.00	41,114.00		41,113.68		
Audit Adjustments (9793)						
Other Restatements (9795)						
Adjusted Beginning Balance	41,028.00	41,114.00		41,113.68		
G. Calculated Ending Balance	42,528.00	42,614.00		41,549.82		
*Components of Ending Fund Balance						
Legally Restricted (9740)						
Other Designations (9780)	42,528.00	42,614.00				
Undesig/Unapprop (9790)						
Other						

Checks Dated 03/01/2026 through 03/31/2026

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
5080803502	03/02/2026	CAMARILLO SELF-STORAGE	010-5600		278.00
5080803503	03/02/2026	VERIZON WIRELESS	010-5901		38.83
5080803504	03/05/2026	ATKINSON, ANDELSON, et al	010-5899		323.40
5080803505	03/16/2026	CORODATA	010-5800		79.51
5080803506	03/16/2026	SHRED-IT, c/o STERICYCLE, INC	010-5800		147.15
5080803507	03/16/2026	STREAMLINE OFFICE SOLUTIONS	010-5600		104.09
5080803508	03/16/2026	Vta Co Bus Services Authority	010-5800		6.50
5080803509	03/19/2026	CAMARILLO SELF-STORAGE	010-5600		278.00
5080803510	03/19/2026	LEAF	010-5600		446.57
5080803511	03/19/2026	U.S. BANK	010-4300	236.64	
			010-4310	195.88	432.52
5080803512	03/23/2026	ODP BUSINESS SOLUTIONS LLC	010-4300		584.57
VCH800000122	03/06/2026	Calasin, Rudolph M	010-5200		1,187.33
VCH800000123	03/18/2026	SELF-INSURED SCHOOLS OF CALIF	010-9534	21,795.30	
			010-9537	6,649.60	
			010-9539	284.50	28,729.40
Total Number of Checks			13		32,635.87

Fund Recap

Fund	Description	Check Count	Expensed Amount
010	General Fund	13	32,635.87
	Total Number of Checks	13	32,635.87
	Less Unpaid Tax Liability		.00
	Net (Check Amount)		32,635.87

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Includes Purchase Orders dated 03/01/2026 - 03/31/2026

PO Number	Vendor Name	Order Location	Object Description	Resource Description	Account Amount
-----------	-------------	----------------	--------------------	----------------------	----------------

The preceding Purchase Orders have been issued in accordance with the District's Purchasing Policy and authorization of the Board of Trustees. It is recommended that the preceding Purchase Orders be approved and that payment be authorized upon delivery and acceptance of the items ordered.





5100 Adolfo Road
 Camarillo, CA 93012
 805.383.1974
 www.vcsbsa.org

BOARD AGENDA ITEM

To: VCSBSA Board of Directors
 From: Tami Peterson, Chief Business Official
 Date: April 24, 2026
 Re: **CLASSIFIED PERSONNEL REPORT**

DESCRIPTION/DETAILS:

Chief Business Official recommends the Board approve the following personnel action as presented:

Employee Personnel Action:

Employee	Action	Salary Schedule	Effective Date
Tami Peterson	Acceptance of resignation of Tami Peterson from Position 19 Chief Business Official		06/26/2026

ITEM PROPOSED FOR: Approval

Tami S. Peterson
28631 Black Oak Lane
Castaic, CA 91384

April 21, 2026

Members of the Board
Ventura County Schools Business Services Authority
5100 Adolfo Road
Camarillo, CA 93012

Dear Board Members,

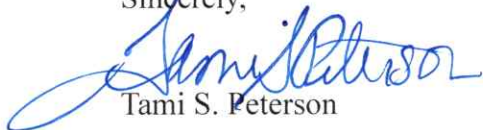
I am writing to formally notify you of my retirement from my position as Chief Business Official for Ventura County Schools Business Services Authority effective June 25, 2026.

This decision comes after careful consideration, and I am grateful for the opportunities, support, and experiences I have gained during my time with the organization. As I step into retirement, I find myself reflecting with deep gratitude on the relationships and experiences that have shaped my time here. Working alongside such dedicated and generous colleagues has been one of the greatest privileges of my career. I have learned invaluable lessons—not only about the work we do, but about collaboration, resilience, and integrity—from each of you. The support, mentorship, and camaraderie I've experienced will stay with me long after my final day. Thank you for the trust, the shared challenges, and the many moments of success we celebrated together. It has truly been an honor to be part of this team.

Over the coming weeks, I am committed to ensuring a smooth transition of my responsibilities. I am happy to assist in training a replacement or providing any necessary documentation to support continuity.

Thank you once again for the trust and support extended to me throughout my tenure. I look forward to staying in touch and wish the organization continued success in the future.

Sincerely,


Tami S. Peterson



5100 Adolfo Road
Camarillo, CA 93012
Ph: 805.383.1974
www.vcsbsa.org

Board Agenda Item

To: VCSBSA Board of Directors

From: Tami Peterson, Chief Business Official

Date: April 24, 2026

Re: **DISCUSSION/APPROVAL – SISC HEALTH BENEFIT RATES AND PLANS FOR THE OCTOBER 2026 PLAN YEAR**

BACKGROUND:

VCSBSA, their member Districts, and Charter customers contract with Self-Insured Schools of California (SISC) for health benefits. SISC is a Joint Powers Authority administered by the Kern County Superintendent of Schools. Annually BSA staff meet with SISC to obtain rates and plan changes for the upcoming plan year effective October 1. Historically, these changes are presented to the BSA Health Benefits Committee for review. The committee's recommendations are then presented to the BSA Board for review and approval. The rate changes were presented to the Health Benefits Committee in April, 2026.

DESCRIPTION/DETAILS:

On March 27, 2026, the Chief Business Official was notified that SISC had released the rates for the October 2026 Plan Year. The VSP Plan and Delta Dental Health Benefits remain unchanged. The range of increases of Anthem PPO plans is +9.56% to 9.92% and Kaiser HMO rates increased 7.11%.

Currently, members can participate in five PPO plans and one HMO plan (Kaiser). With the addition of five proactive care plans to its offering, SISC is allowing the addition of one proactive plan with no impact to the current selection of plans. After meeting with several district/charter teams, the recommendation is to maintain the current SISC offering and adding the Proactive-Platinum plan. It has also been suggested that health education events be held at each site in the last quarter of FY 2026-27.

RATE CHANGES:

Medical plan rates are being increased by 7.11% to 9.92%. Dental and vision rates remain unchanged. Please see the attached for more detail.

RECOMMENDATIONS:

The Chief Business Official recommends approval of the increase in the health and welfare rates along with an increase in the soft cap for BSA reflecting 50% of the increase in the 80% G plan across all tiers. Please see attached.

ITEM PROPOSED FOR: Approval

Ventura County Schools Business Services Authority

2026-2027 Tiered Rate Sheet

Note: Rates based on 12 months of coverage

All Plans include dental and vision excluding 2-Tiered Anchor

		<u>Single Tier</u>	<u>2-Party Tier</u>	<u>Family Tier</u>	
Anthem 100-D \$20, Rx 9-35	July - Sept, 2026	\$ 1,050.50	\$ 2,046.00	\$ 2,869.50	monthly
	Oct, 2026 - June, 2027	\$ 1,145.50	\$ 2,232.00	\$ 3,130.50	monthly
	district cap	\$ 9,785.40	\$ 18,456.80	\$ 24,268.20	annual
	employee cost	\$ 367.56	\$ 776.92	\$ 1,251.48	tenthly
90-G \$20, Rx 9-35	July - Sept, 2026	\$ 982.50	\$ 1,910.00	\$ 2,676.50	monthly
	Oct, 2026 - June, 2027	\$ 1,071.50	\$ 2,084.00	\$ 2,919.50	monthly
	district cap	\$ 9,785.40	\$ 18,456.80	\$ 24,268.20	annual
	employee cost	\$ 280.56	\$ 602.92	\$ 1,003.68	tenthly
80-G \$20, Rx 9-35	July - Sept, 2026	\$ 908.50	\$ 1,762.00	\$ 2,464.50	monthly
	Oct, 2026 - June, 2027	\$ 989.50	\$ 1,920.00	\$ 2,685.50	monthly
	Difference in plan costs - divided by 2 to get Cap Increase	\$ 40.50	\$ 79.00	\$ 110.50	monthly
	Cap Increase	\$ 486.00	\$ 948.00	\$ 1,326.00	monthly
	25/26 CAP	\$ 9,299.40	\$ 17,508.80	\$ 22,942.20	annual
	New - 26/27 CAP	\$ 9,785.40	\$ 18,456.80	\$ 24,268.20	annual
	employee cost	\$ 184.56	\$ 410.92	\$ 729.48	tenthly
80-L \$30, Rx 200/10-35	July - Sept, 2026	\$ 786.50	\$ 1,524.00	\$ 2,129.50	monthly
	Oct, 2026 - June, 2027	\$ 858.50	\$ 1,664.00	\$ 2,324.50	monthly
	district cap	\$ 9,785.40	\$ 18,456.80	\$ 24,268.20	annual
	employee cost	\$ 30.06	\$ 109.12	\$ 304.08	tenthly
HSA 5000	July - Sept, 2026	\$ 646.50	\$ 1,241.00	\$ 1,725.50	monthly
	Oct, 2026 - June, 2027	\$ 705.50	\$ 1,353.00	\$ 1,881.50	monthly
	district cap	\$ 9,785.40	\$ 18,456.80	\$ 24,268.20	annual
	employee cost	\$ (149.64)	\$ (255.68)	\$ (215.82)	tenthly
Kaiser \$10 OV, \$10 Rx	July - Sept, 2026	\$ 896.50	\$ 1,752.00	\$ 2,453.50	monthly
	Oct, 2026 - June, 2027	\$ 956.50	\$ 1,869.00	\$ 2,618.50	monthly
	district cap	\$ 9,785.40	\$ 18,456.80	\$ 24,268.20	annual
	employee cost	\$ 151.26	\$ 362.02	\$ 665.88	tenthly
2-Tiered Anchor <i>no dental or vision</i> <i>Spouse not covered</i>		Employee Only		Employee + Child(ren)	
	July - Sept, 2026	\$ 531.00		\$ 1,000.00	monthly
	Oct, 2026 - June, 2027	\$ 584.00		\$ 1,100.00	monthly
	district cap	\$ 9,785.40		\$ 24,268.20	annual
employee cost	\$ -		\$ -	tenthly	
WABE <i>no dental or vision</i> <i>Spouse not covered</i>		Employee Only			
	July - Sept, 2026	\$ 531.00			
	Oct, 2026 - June, 2027	\$ 584.00			
	district cap	\$ 9,785.40			
employee cost	\$ -				



2026 SISC Renewal

Presented by:

Maggie Lepore | Vice President, Senior Consultant

Danny Rodriguez | Sr. Client Manager

April 2026

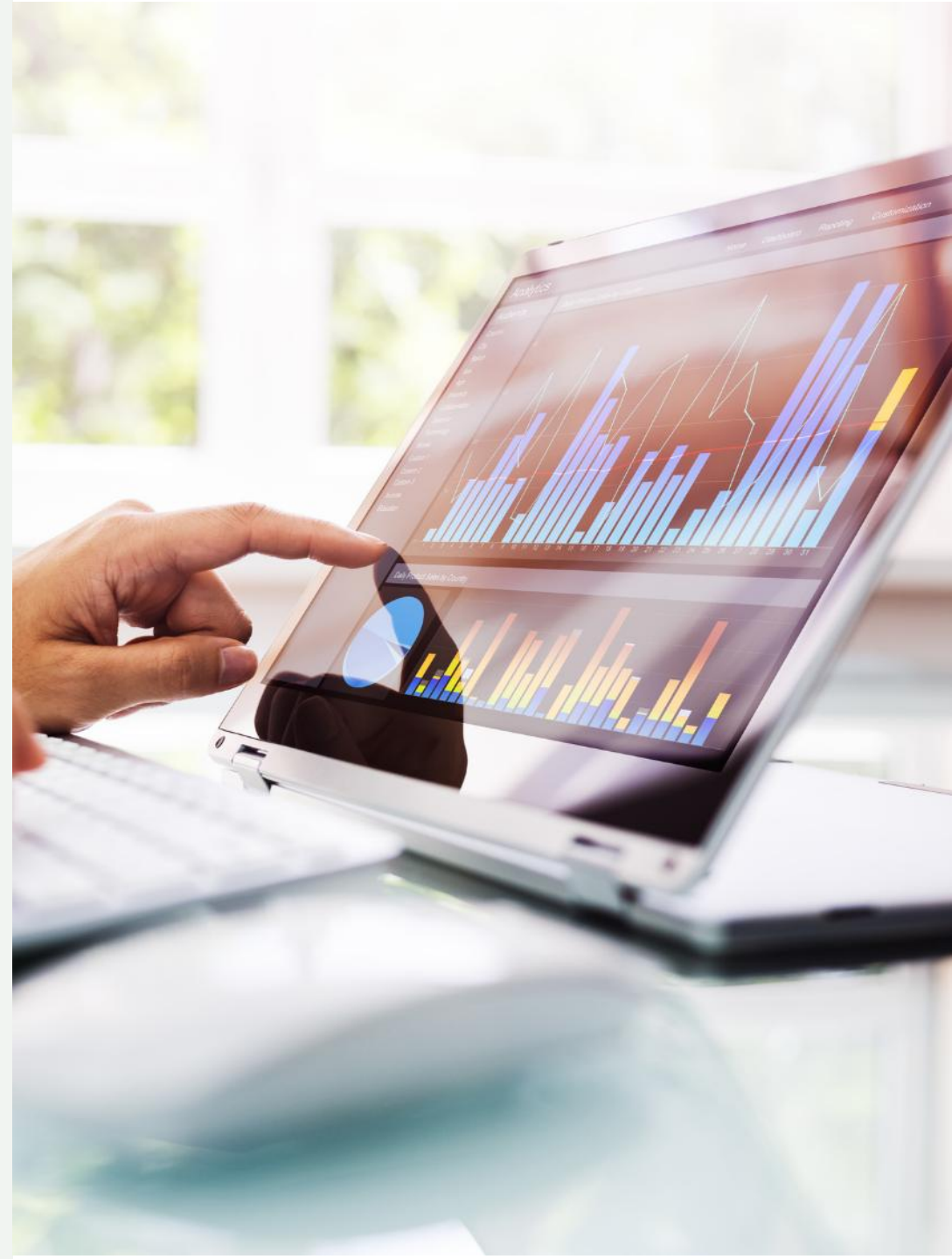


Agenda

1. SISC Renewal
2. Proactive Plans
3. Migration Analysis
4. County Rate History
5. SISC All Plans
6. Delta Dental Review



SISC Renewal



While SISC continues to manage costs more effectively than the broader healthcare market, healthcare costs are rising rapidly.

Four identified main cost drivers:

1. Rising Health Care Trend
2. Increasing Utilization Across All Areas of Care
3. Growing Number of High-Cost Claimants
4. Escalating Pharmacy Spend

Potential solutions to curb cost drivers:

1. Focus on Primary Care
2. Prioritize Preventive Care
3. Educate on Care in Appropriate Setting (ER vs. Urgent Care)
4. Promote Importance of Early Detection



Rising Health Care Trend

The healthcare industry relies on historical data to project future medical trends. Several factors contribute to rising healthcare costs, including:

- Higher overall utilization
- More expensive technology and treatments
- Increased prevalence of chronic diseases
- Surging costs of prescription drugs

Delayed care continues to influence health outcomes.

Increasing utilization across all areas of care

SISC data shows rising healthcare utilization and higher costs per visit.

- Primary and specialty care visits continue to rise, along with per-visit costs.
- ER visits increased, with average costs now over \$3,000.
- Outpatient visit costs jumped from average of \$1,111 to \$1,306 per visit.
- Inpatient care shows more service days and daily costs often exceeding \$6,000



Growing Number of High-Cost Claimants

		2023	2024	2025
\$1.3M+	# of Claimants	19	41	47
	\$ Paid	\$43,100,868	\$99,493,912	\$99,673,511
\$500K to \$1.3M	# of Claimants	208	223	237
	\$ Paid	\$154,892,946	\$162,959,095	\$175,049,149
\$300K to \$500K	# of Claimants	272	347	365
	\$ Paid	\$102,982,388	\$133,013,613	\$138,914,970
Totals	# of Claimants	499	611	649
	\$ Paid	\$300,976,203	\$395,466,620	\$413,637,630

High-cost claimants are members who experience serious or complex health conditions that require extensive medical care, resulting in **more than \$300,000 in paid healthcare claims within a single year.**

- ✓ In three years, large claimants grew from **499** to **649** members.
- ✓ Dollars paid for these claims increased from **\$300M to \$413M.**
- ✓ Claims exceeding **\$1.3M** increased by **28** cases over the past three years.
- ✓ That's a **147% jump** resulting in an additional **\$56.6M** in total paid.



Pharmacy Renewal

Rising prices for existing drugs and the high cost of new medications replacing lower-cost therapies continue to drive prescription drug trend.

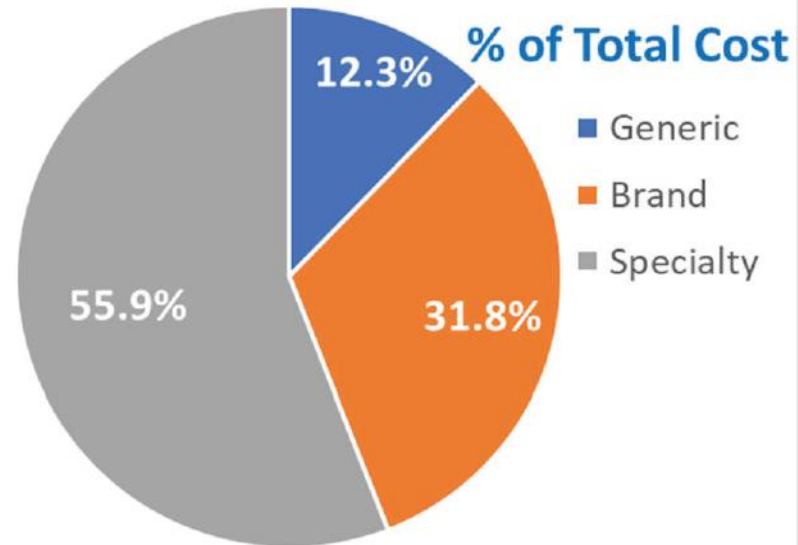
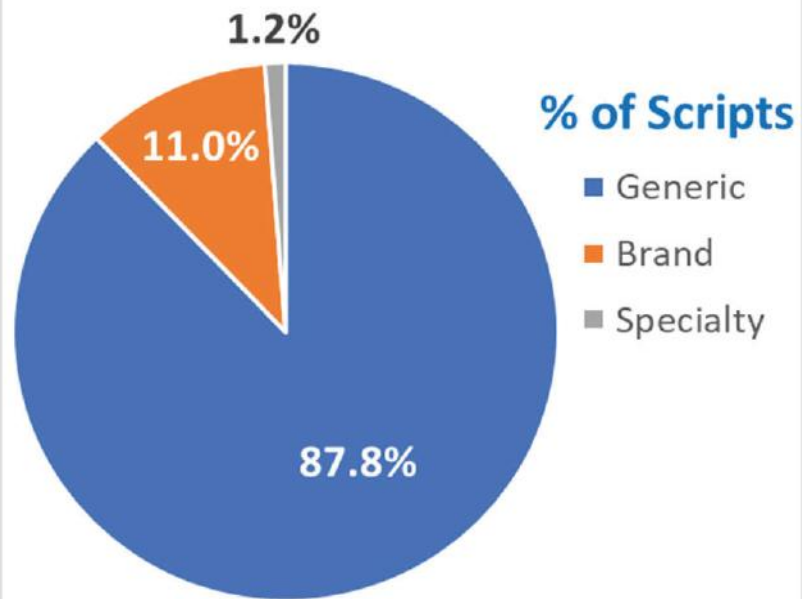
	Average Paid per 30 Days
Generic	\$16
Brand	\$341
Specialty	\$5,350

**AVERAGE PAID AMOUNT PER 30-DAY
SUPPLY**



A small percentage of drugs drives the majority of pharmacy costs

The High Cost of Pharmacy is Due to a Small Percentage of Drugs



Specialty Drugs

- **High-cost specialty drugs** are being approved by the FDA for **additional indications**, expanding the number of eligible patients and accelerating pharmacy spending.
- **Dupixent:** FDA-approved for **nine** distinct indications; average cost **\$3,100** per dose.
- **Skyrizi:** FDA-approved for **four** indications; average cost **\$14,000** per dose.

Specialty Drug	2024	2025	% Change
Dupixent	3,647	4,942	36%
Skyrizi	645	856	33%



GLP-1 Drugs

- Brand name drugs used for the treatment of **Type 2 Diabetes** like Mounjaro and Ozempic continue to drive pharmacy spending.

GLP-1 Drug	2024	2025	% Change
Mounjaro	19,282	34,422	79%
Ozempic	34,957	42,259	21%
Totals	54,239	76,681	41%

- GLP-1 prescriptions surged in 2024 — and utilization is accelerating even further in 2025.



Government Mandated Benefits

California Governor Gavin Newsom signed [SB 729](#) into law on September 29, 2024. This state law requires large group insured plans to **cover infertility services** including up to **three cycles of egg retrievals and unlimited embryo transfers for IVF purposes**.

(a) (1) A large group health care service plan contract, except a specialized health care service plan contract, that is issued, amended, or renewed on or after July 1, 2025, shall provide coverage for the diagnosis and treatment of infertility and fertility services, including a maximum of three completed oocyte retrievals with unlimited embryo transfers in accordance with the guidelines of the American Society for Reproductive Medicine (ASRM), using single embryo transfer when recommended and medically appropriate.

SISC is still waiting for **additional clarification** from the State in order to understand how this new benefit will be implemented. We will keep our districts updated as SISC receive more information.

Kaiser Permanente plans are subject to this mandate effective 10/1/2026 unless legislation is delayed or modified. SISC PPO plans are self-funded and therefore not subject to CA state regulations.



Proactive Care Plans




A Shift Toward Proactive Care

- Addressing these trends requires a shift toward earlier, more **proactive engagement with health care**.
- Much like routine oil changes help prevent major engine problems, **consistent engagement with primary care and preventive services identifies health concerns before they become more severe**.
- This allows members to **start treatment earlier and avoid more serious and more costly conditions later**.



Proactive Care PPO Plans

- Last year, SISC introduced three Proactive Care PPO plans. These plans **eliminated deductibles and coinsurance** while promoting proactive care with **many services covered at a \$0 copay**.
- In response to demand for lower-cost options, **two additional Pro**  **Care plans are being added effective October 1, 2026**. These new plans:
 - Include deductibles that mostly apply to advanced imaging, surgery and hospital services.
 - The deductibles on the new plans *do not* apply to first line care such as office visits, lab work, physical therapy and prescription drugs.
- All five plans include **access to a Proactive Care Advocate** who: **helps guide members through the health care system, and assist members in finding providers, understanding treatment options, and navigating care decisions.**



Proactive Care PPO Plans

- **The Challenge:** Traditional PPO Cost-Sharing Can Delay Care—Leading to More Costly Conditions
- **SISC Solution:** Five PPO plans with \$0 cost-sharing for **proactive** health care services, including:
 - Primary & Urgent Care Office Visits
 - Outpatient Mental Health Office Visits
 - Physical Therapy and Chiropractic Visits
 - Freestanding Lab Services
 - Select Brand Name Rx Drugs if Prescribed by a Primary Care Physician
- **Why It Matters**
 - **Predictable Costs** – \$0 or fixed copays simplify budgeting
 - **Improved Access** – Encourages timely physical & mental healthcare
 - **Better Outcomes** – Promotes preventive care and medication adherence
 - **Lower Long-Term Costs** – Reduces ER visits and inpatient claims



Proactive Care PPO: \$0 brand Rx Categories

\$0 Copay on Select Prescriptions When Prescribed by a PCP:

- Diabetic medications, including GLP-1s, such as Mounjaro and Ozempic, Continuous Glucose Monitors (CGMs), Test Strips, and Insulin
- Some anticoagulants (blood thinners), such as Eliquis and Xarelto
- Most asthma medications, such as Advair and Alvesco
- Some specialty drugs, such as Dupixent and Xolair



Proactive Care PPO Plan Comparison

NEW

NEW

	SISC/Anthem Diamond	SISC/Anthem Platinum	SISC/Anthem Gold	SISC/Anthem Silver	SISC/Anthem Bronze
Benefit Highlights	In-Network	In-Network	In-Network	In-Network	In-Network
Calendar Year Deductible	\$0	\$0	\$0	\$2,000 / \$4,000	\$3,000 / \$6,000
Out-of-Pocket Maximum					
– Individual	\$1,000	\$2,000	\$3,000	\$4,000	\$5,000
– Family	\$3,000	\$4,000	\$6,000	\$8,000	\$10,000
Health Services	You Pay	You Pay	You Pay	You Pay	You Pay
Office Visit Copay					
– Preventive Care	No charge	No charge	No charge	No charge	No charge
– Primary Care Physician	No charge	No charge	No charge	No charge	No charge
– Specialist	\$40 copay	\$70 copay	\$100 copay	\$100 copay	\$100 copay
– Urgent Care	No charge	No charge	No charge	No charge	No charge
– Mental Health & Substance Abuse	No charge	No charge	No charge	No charge	No charge
Inpatient Hospitalization	\$200 copay/day	\$400 copay/day	\$600 copay/day	\$600 copay/day	\$600 copay/day
Outpatient Surgery					
– Hospital	\$600 copay	\$1,200 copay	\$1,800 copay	\$1,800 copay	\$1,800 copay
– Freestanding Facility	\$200 copay	\$400 copay	\$600 copay	\$600 copay	\$600 copay
Lab	\$0 - \$50 copay	\$0 - \$100 copay	\$0 - \$150 copay	\$0 - \$150 copay	\$0 - \$150 copay
X-Ray	\$0 - \$75 copay	\$0 - \$150 copay	\$0 - \$225 copay	\$0 - \$225 copay	\$0 - \$225 copay
Complex Imaging	\$100 - \$250 copay	\$200 - \$500 copay	\$300 - \$750 copay	\$300 - \$750 copay	\$300 - \$750 copay
Emergency	\$300 copay (waived if admitted)	\$600 copay (waived if admitted)	\$700 copay (waived if admitted)	\$700 copay (waived if admitted)	\$700 copay (waived if admitted)
Prescription Drugs	You Pay	You Pay	You Pay	You Pay	You Pay
Retail (30-day supply)	\$9 / \$35 (Navitus)	\$9 / \$35 (Navitus)	\$9 / \$35 (Navitus)	\$9 / \$35 (Navitus)	\$9 / \$35 (Navitus)
Mail-Order (90-day supply)	\$0 / \$90 (Costco)	\$0 / \$90 (Costco)	\$0 / \$90 (Costco)	\$0 / \$90 (Costco)	\$0 / \$90 (Costco)

Migration Analysis

Plan	2020 - 2021	2021 - 2022	2022 - 2023	2023 - 2024	2024 - 2025	2025 - 2026
PPO 100% D	34	32	38	33	30	25
PPO 90% G	24	17	20	18	23	23
PPO 80% G	26	26	27	31	27	33
PPO 80% L	23	27	30	27	37	35
HSA 5000	17	13	13	14	11	18
MEC 9000	10	5	5	8	5	7
Kaiser	36	36	62	58	74	66
WABE	N/A	32	31	37	39	44



County Rate History

Medical										
	Oct-18	Oct-19	Oct-20	Oct-21	Oct-22	Oct-23	Oct-24	Oct-25	Oct-26	Average
	1.19%	4.42%	2.26%	1.02%	5.70%	9.70%	4.96%	8.29%	9.43%	5.22%
PPO 100% D	\$1,458.00	\$1,512.00	\$1,547.00	\$1,581.00	\$1,665.00	\$1,826.00	\$1,917.00	\$2,498.40	\$2,737.20	
PPO 90% G	\$1,340.00	\$1,402.00	\$1,435.00	\$1,472.00	\$1,549.00	\$1,698.00	\$1,782.00	\$2,323.20	\$2,546.40	
PPO 80% G	\$1,247.00	\$1,294.00	\$1,323.00	\$1,354.00	\$1,422.00	\$1,558.00	\$1,634.00	\$2,131.20	\$2,335.20	
PPO 80% L	\$1,061.00	\$1,103.00	\$1,128.00	\$1,156.00	\$1,212.00	\$1,324.00	\$1,397.00	\$1,825.20	\$2,005.20	
Kaiser	\$1,227.00	\$1,273.00	\$1,289.00	\$1,290.00	\$1,382.00	\$1,517.00	\$1,596.00	\$2,092.80	\$2,241.60	
HSA 5000	\$875.00	\$885.00	\$932.00	\$954.00	\$1,002.00	\$1,091.00	\$1,118.00	\$1,461.60	\$1,605.60	
2-Tier MEC \$9000 Single	\$561.00	\$578.00	\$591.00	\$605.00	\$635.00	\$674.00	\$702.00	\$798.00	\$877.20	
2-Tier MEC \$9000 Family	\$874.00	\$901.00	\$920.00	\$942.00	\$990.00	\$1,067.00	\$1,112.00	\$1,266.00	\$1,392.00	
Dental										
	Oct-18	Oct-19	Oct-20	Oct-21	Oct-22	Oct-23	Oct-24	Oct-25	Oct-26	Average
	0.00%	0.00%	-2.82%	0.00%	0.00%	-1.21%	0.00%	0.00%	0.00%	-0.45%
Delta Dental	\$85.00	\$85.00	\$82.60	\$82.60	\$82.60	\$81.60	\$81.60	\$81.60	\$81.60	
Vision										
	Oct-18	Oct-19	Oct-20	Oct-21	Oct-22	Oct-23	Oct-24	Oct-25	Oct-26	Average
	0.00%	0.00%	25.85%	0.00%	0.00%	-2.16%	0.00%	0.00%	0.00%	2.63%
VSP Vision	\$14.70	\$14.70	\$18.50	\$18.50	\$18.50	\$18.10	\$18.10	\$18.10	\$18.10	



2025-26 Health Premium Costs

(Does not Include Dental or Vision)

2026-27 Health Premium Costs

(Does not Include Dental or Vision)

Cost Difference

Anthem 100-D \$20, Rx 9-35	2024-2025	\$ 1,917.00	twelthly	Anthem 100-D \$20, Rx 9-35	2025-2026	\$ 2,082.00	twelthly			
	2025-2026	\$ 2,082.00	twelthly		2026-2027	\$ 2,281.00	twelthly			
	change	\$ 165.00			change	\$ 199.00				
	change percentage	8.61%			change percentage	9.56%				
	tenthly cost	\$ 2,448.90	tenthly		tenthly cost	\$ 2,677.50	tenthly			
90-G \$20, Rx 9-35	2024-2025	\$ 1,782.00	twelthly	90-G \$20, Rx 9-35	2025-2026	\$ 1,936.00	twelthly			
	2025-2026	\$ 1,936.00	twelthly		2026-2027	\$ 2,122.00	twelthly			
	change	\$ 154.00			change	\$ 186.00				
	change percentage	8.64%			change percentage	9.61%				
	tenthly cost	\$ 2,277.00	tenthly		tenthly cost	\$ 2,490.60	tenthly			
80-G \$20, Rx 9-35	2024-2025	\$ 1,634.00	twelthly	80-G \$20, Rx 9-35	2025-2026	\$ 1,776.00	twelthly			
	2025-2026	\$ 1,776.00	twelthly		2026-2027	\$ 1,946.00	twelthly			
	change	\$ 142.00			change	\$ 170.00				
	change percentage	8.69%			change percentage	9.57%				
	tenthly cost	\$ 2,088.60	tenthly		tenthly cost	\$ 2,284.20	tenthly			
80-L \$30, Rx 200/10-35	2024-2025	\$ 1,397.00	twelthly	80-L \$30, Rx 200/10-35	2025-2026	\$ 1,521.00	twelthly			
	2025-2026	\$ 1,521.00	twelthly		2026-2027	\$ 1,671.00	twelthly			
	change	\$ 124.00			change	\$ 150.00				
	change percentage	8.88%			change percentage	9.86%				
	tenthly cost	\$ 1,788.00	tenthly		tenthly cost	\$ 1,960.20	tenthly			
HSA 5000	2024-2025	\$ 1,118.00	twelthly	Minimum Value	2025-2026	\$ 1,218.00	twelthly			
	2025-2026	\$ 1,218.00	twelthly		2026-2027	\$ 1,338.00	twelthly			
	change	\$ 100.00			change	\$ 120.00				
	change percentage	8.94%			change percentage	9.85%				
	tenthly cost	\$ 1,431.60	tenthly		tenthly cost	\$ 1,569.60	tenthly			
Kaiser \$10 OV, \$10 Rx	2024-2025	\$ 1,596.00	twelthly	Kaiser \$10 OV, \$10 Rx	2025-2026	\$ 1,744.00	twelthly			
	2025-2026	\$ 1,744.00	twelthly		2026-2027	\$ 1,868.00	twelthly			
	change	\$ 148.00			change	\$ 124.00				
	change percentage	9.27%			change percentage	7.11%				
	tenthly cost	\$ 2,048.40	tenthly		tenthly cost	\$ 2,204.40	tenthly			
2-Tiered Anchor	2024-2025	\$ 620.00	Employee Only	2-Tiered Anchor	2025-2026	\$ 665.00	Employee Only			
	2025-2026	\$ 665.00	Employee +Child		2026-2027	\$ 731.00	Employee Only			
	change	\$ 45.00	\$ 74.00		change	\$ 66.00	\$ 105.00			
	change percentage	7.26%	7.54%		change percentage	9.92%	9.95%			
	tenthly cost	\$ 784.50	\$ 1,243.80		tenthly cost	\$ 857.40	\$ 1,360.50			

**2025-26 Dental and Vision
Premium Costs**

Delta Dental	\$	97.92	tenthly
VSP	\$	21.72	tenthly
XP Vision	\$	28.32	tenthly

**2026-27 Dental and Vision
Premium Costs**

Delta Dental	\$	97.92	tenthly
VSP	\$	21.72	tenthly
XP Vision	\$	28.32	tenthly

SISC Offerings

Allowed to offer up to **6** Medical Plans, **plus the 2-Tier MEC, and one Proactive Care Plan.** Plans currently being offered:

1. PPO 100 D
2. PPO 90G
3. PPO 80G
4. PPO 80L
5. HSA 5000
6. Kaiser HMO
7. 2-Tier MEC
8. **Available: Proactive Plan**

Grandfathered

PPO Options	PPO 100 D	PPO 90 G	PPO 80 G \$20
Deductible (ind / fam)	\$300 / \$600	\$500 / \$1,000	\$500 / \$1,000
Out of pocket max (ind / fam)	\$1,000 / \$3,000	\$1,000 / \$3,000	\$2,000 / \$4,000
Office visit copay (PCP)	\$20	\$20	\$20
Inpatient hospitalization	ded, 0%	ded, 10%	ded, 20%
Prescription drugs	\$9 / \$35	\$9 / \$35	\$9 / \$35
<i>Composite</i>	\$2,281	\$2,546	\$2,335
Enrollment Count	24	19	38

PPO Options	PPO 80 L	HSA 5000	2-Tier MEC 9000
Deductible (ind / fam)	\$2,000 / \$4,000	\$5,000 / \$10,000	\$9,000 / \$18,000
Out of pocket max (ind / fam)	\$4,000 / \$8,000	\$6,350 / \$12,700	\$9,000 / \$18,000
Office visit copay (PCP)	\$30	ded, 30%	ded, 100%
Inpatient hospitalization	ded, 20%	ded, 30%	ded, 100%
Prescription drugs	\$200 ded \$10/\$35	ded, \$9 / \$35	ded, 100%
<i>Composite</i>	\$2,046	\$1,606	\$877 / \$1392
Enrollment Count	38	18	5

Traditional HMO Options	\$10 OV, \$10 RX
Deductible (ind / fam)	\$0
Out of pocket max (ind / fam)	\$1,500 / \$3,000
Office visit copay (PCP)	\$10
Inpatient hospitalization	0
Prescription drugs	\$10/\$10
<i>Composite</i>	\$1,868
Enrollment Count	62



SISC All Plans *Anthem Plans*

PPO Options	Grandfathered		New!	PPO 90 G	PPO 80 E	PPO 80 G \$20	New!
	PPO 100 D	PPO 100 G	Diamond				
Deductible (ind / fam)	\$300 / \$600	\$500 / \$1,000	none	\$500 / \$1,000	\$300 / \$600	\$500 / \$1,000	none
Out of pocket max (ind / fam)	\$1,000 / \$3,000	\$1,000 / \$3,000	\$1,000 / \$3,000	\$1,000 / \$3,000	\$1,000 / \$3,000	\$2,000 / \$4,000	\$2,000 / \$4,000
Office visit copay (PCP)	\$20	\$20	none	\$20	\$20	\$20	none
Inpatient hospitalization	ded, 0%	ded, 0%	\$200/Day	ded, 10%	ded, 20%	ded, 20%	\$400/Day
Prescription drugs	\$9 / \$35	\$9 / \$35	\$9 / \$35	\$9 / \$35	\$9 / \$35	\$9 / \$35	\$9 / \$35
<i>Composite</i>	\$2,737	\$2,680	\$2,651	\$2,546	\$2,477	\$2,335	\$2,335

PPO Options	PPO 80 J	PPO 80 K	New!	PPO 80 L	New!	PPO 80 M	New!
			Gold		Silver*		Bronze*
Deductible (ind / fam)	\$750 / \$1,500	\$1,000 / \$2,000	none	\$2,000 / \$4,000	\$2,000 / \$4,000	\$3,000 / \$6,000	\$3,000 / \$6,000
Out of pocket max (ind / fam)	\$3,000 / \$6,000	\$3,000 / \$6,000	\$3,000 / \$6,000	\$4,000 / \$8,000	\$4,000 / \$8,000	\$4,000 / \$8,000	\$5,000 / \$10,000
Office visit copay (PCP)	\$30	\$30	none	\$30	none	\$40	none
Inpatient hospitalization	ded, 20%	ded, 20%	\$600/Day	ded, 20%	\$600/Day	ded, 20%	\$600/Day
Prescription drugs	\$9 / \$35	\$9 / \$35	\$9 / \$35	\$200 ded \$10/\$35	\$9 / \$35	\$9 / \$35	\$9 / \$35
<i>Composite</i>	\$2,251	\$2,222	\$2,222	\$2,046	\$2,046	\$1,838	\$1,838

PPO Options	HSA 1700	HSA 3400	HSA 5000	MEC 9000	2-Tier MEC 9000
Out of pocket max (ind / fam)	\$3,400 / \$6,0800	\$6,000 / \$12,000	\$6,350 / \$12,700	\$6,350 / \$12,700	\$9,000 / \$18,000
Office visit copay (PCP)	ded, 10%	ded, 10%	ded, 30%	ded, 0%	ded, 100%
Inpatient hospitalization	ded, 10%	ded, 10%	ded, 30%	ded, 0%	ded, 100%
Prescription drugs	ded, \$9 / \$35	ded, \$9 / \$35	ded, \$9 / \$35	ded, \$0 / \$0	ded, 100%
<i>Composite</i>	\$2,024	\$1,757	\$1,606	\$1,424	\$877 / \$1392








SISC All Plans *Kaiser Plans*

Traditional HMO Options	\$10 OV, \$10 RX	\$15 OV, \$5-\$20 RX	\$20 OV, \$10-\$30 RX	\$30 OV, \$10-\$30 RX
Deductible (ind / fam)	\$0	\$0	\$0	\$0
Out of pocket max (ind / fam)	\$1,500 / \$3,000	\$1,500 / \$3,000	\$1,500 / \$3,000	\$1,500 / \$3,000
Office visit copay (PCP)	\$10	\$15	\$20	\$30
Inpatient hospitalization	0	0	0	0
Prescription drugs	\$10/\$10	\$5/\$20	\$10 / \$30	\$10 / \$30
<i>Composite</i>	\$2,242	\$2,188	\$2,143	\$2,119

DHMO Options	HSA-compatible Options			
	DHMO 500	DHMO 1000	HSA 1700	HSA 3400
Deductible (ind / fam)	\$500 / \$1,000	\$1,000 / \$2,000	\$1,700 / \$3,400	\$3,400 / \$6,800
Out of pocket max (ind / fam)	\$3,000 / \$6,000	\$3,000 / \$6,000	\$3,400 / \$6,800	\$6,800 / \$12,000
Office visit copay (PCP)	\$20	\$20	ded, 10%	ded, 20%
Inpatient hospitalization	ded, 10%	ded, 20%	ded, 10%	ded, 20%
Prescription drugs	\$10 / \$30	\$10 / \$30	ded, \$10 / \$30	ded, \$10 / \$30
<i>Composite</i>	\$2,084	\$1,952	\$1,728	\$1,494



Understanding Insurance Terms

				
Premium	Co-payment	Deductible	Coinsurance	Out-of-pocket
<p>Premium is the amount of money charged by your insurance company for the plan you have chosen. You must pay your premium to keep your coverage active, regardless of whether you use it or not.</p>	<p>Co-payment is a fixed dollar amount you pay for specific services covered by your health plan.</p>	<p>Deductible is the fixed dollar amount you must pay from personal funds for covered medical services BEFORE insurance coverage begins making payments. Deductibles typically calculate January 1 to December 31.</p>	<p>Coinsurance is your share of the costs of a covered healthcare service calculated as a percentage (for example 30%) that you must pay after the deductible amount has been met.</p>	<p>Out-of-pocket expenses are the cost of medical care that are not covered by insurance and that you need to pay for on your own. Your out-of-pocket expenses include deductibles, coinsurance, copays, and any services that are not covered by your health insurance plan.</p>

Quick Video: Learn more about how the medical plans work:
<https://info.baldwin.com/terms/>

2025-26 Health Premium Costs

(Does not Include Dental or Vision)

	Year	Cost	
Anthem 100-D \$20, Rx 9-35	2024-2025	\$ 1,917.00	twelthly
	2025-2026	\$ 2,082.00	twelthly
	2026-2027	\$ 2,281.00	twelthly
SISC Proactive - Diamond	2026-2027	\$ 2,209.00	twelthly
90-G \$20, Rx 9-35	2024-2025	\$ 1,782.00	twelthly
	2025-2026	\$ 1,936.00	twelthly
	2026-2027	\$ 2,122.00	twelthly
SISC Proactive - Platinum	2026-2027	\$ 1,946.00	twelthly
80-G \$20, Rx 9-35	2024-2025	\$ 1,634.00	twelthly
	2025-2026	\$ 1,776.00	twelthly
	2026-2027	\$ 1,946.00	twelthly
SISC Proactive - Gold	2026-2027	\$ 1,852.00	twelthly
SISC Proactive - Silver	2026-2027	\$ 1,705.00	twelthly
80-L \$30, Rx 200/10-35	2024-2025	\$ 1,397.00	twelthly
	2025-2026	\$ 1,521.00	twelthly
	2026-2027	\$ 1,671.00	twelthly
SISC Proactive - Bronze	2026-2027	\$ 1,532.00	twelthly
HSA 5000	2024-2025	\$ 1,118.00	twelthly
	2025-2026	\$ 1,218.00	twelthly
	2026-2027	\$ 1,338.00	twelthly
Kaiser \$10 OV, \$10 Rx	2024-2025	\$ 1,596.00	twelthly
	2025-2026	\$ 1,744.00	twelthly
	2026-2027	\$ 1,868.00	twelthly
2-Tiered Anchor	2024-2025	\$ 620.00	\$ 981.00
	2025-2026	\$ 665.00	\$ 1,055.00
	2026-2027	\$ 731.00	\$ 1,160.00

Thank you!



**Ventura County Schools
Business Services Authority
2026-27 Proposed Fee Schedule
Increase to Districts
April, 2026**

NON-MEMBER-SPONSORED CHARTERS (Fees based on 4.5% of Charter ADA-driven revenues, plus governmental grants)	Projected 2026/27 Fees**	Projected 2025/26 Fees**	INCREASE/ (DECREASE) FROM PRIOR YEAR	PERCENTAGE INCREASE/ (DECREASE) FROM PRIOR YEAR
ACE	\$ 186,219.00	\$ 171,529.00	\$ 14,690.00	8.56%
BRIDGES	\$ -	\$ 45,996.00	\$ (45,996.00)	-100.00%
MATES	\$ 265,582.00	\$ 275,095.00	\$ (9,513.00)	-3.46%
RIVER OAKS	\$ 225,404.00	\$ 249,455.00	\$ (24,051.00)	-9.64%
VENTURA CHARTER	\$ 262,023.00	\$ 279,253.00	\$ (17,230.00)	-6.17%
VALLEY OAK CHARTER	\$ -	\$ 8,124.00	\$ (8,124.00)	-100.00%
TOTAL CHARTER FEES	\$ 939,228.00	\$ 1,029,452.00	\$ (90,224.00)	-8.76%

****Applicable Revenue based on ADA-driven revenue and governmental grants (total revenue less local, exc. AB602); based upon 2025-26 Second Interim Projections**

MEMBER DISTRICTS	Projected 2026/27 Fees**	Projected 2025/26 Fees**	INCREASE/ (DECREASE) FROM PRIOR YEAR	PERCENTAGE INCREASE/ (DECREASE) FROM PRIOR YEAR
BRIGGS	\$ 154,701.00	\$ 147,334.00	\$ 7,367.00	5.00%
MESA	\$ 201,178.00	\$ 191,598.00	\$ 9,580.00	5.00%
MUPU	\$ 59,370.00	\$ 56,543.00	\$ 2,827.00	5.00%
SANTA CLARA	\$ 34,020.00	\$ 32,400.00	\$ 1,620.00	5.00%
SOMIS	\$ 91,599.00	\$ 87,237.00	\$ 4,362.00	5.00%
TOTAL DISTRICT FEES	\$ 540,868.00	\$ 515,112.00	\$ 25,756.00	5.00%

	2026/27 Projections	2025/26 Projections	INCREASE/ (DECREASE) FROM PRIOR YEAR	PERCENTAGE INCREASE/ (DECREASE) FROM
BSA Projected Misc Revenue	\$ 270,500	\$ 285,500	\$ (15,000)	-5.25%
BSA Total Projected Revenue	\$ 1,750,596	\$ 1,830,064	\$ (79,468)	-4.34%
BSA Total Projected Expenditures	\$ 2,143,447	\$ 2,291,736	\$ (148,289)	-6.47%
BSA Total Projected Surplus	\$ (392,851)	\$ (461,672)	\$ 68,821	-14.91%

**VENTURA COUNTY SCHOOLS BUSINESS
SERIVCES AUTHORITY
RESOLUTION NO. 25-26-02**

April 24, 2026

RESOLUTION FOR 180- DAY WAIT PERIOD EXCEPTION

G.C. SECTIONS 7522.56 & 21224

WHEREAS, in compliance with Government Code section 7522.56 the VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, TAMI PETERSON (0301) retired from VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY in the position of CHIEF BUSINESS OFFICAL, effective June 26, 2026 and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 25, 2026 without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the BOARD OF DIRECTORS OF VCSBSA, the VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY and TAMI PETERSON certify that TAMI PETERSON has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the BOARD OF DIRECTORS OF VCSBSA hereby appoints TAMI PETERSON as an EXTRA HELP RETIRED ANNUITANT to perform the duties of the CHIEF BUSINESS OFFICIAL for the VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY under Government Code section 21224(H) effective July 5, 2026; and

WHEREAS, the entire employment agreement, contract or appointment document between TAMI PETERSON and the VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum daily base salary paid to other employees performing comparable duties, divided by 8 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position, EXTRA HELP RETIRED ANNUITANT CHIEF BUSINESS OFFICIAL is \$253,719.90 ANNUALLY and the hourly equivalent is \$121.98 and the minimum base salary for this position is \$294,130.90 ANNUALLY and the hourly equivalent is \$141.41; and

WHEREAS, the hourly rate paid to TAMI PETERSON will be \$121.98, and

WHEREAS, TAMI PETERSON has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the BOARD OF DIRECTORS OF VCSBSA hereby certifies the nature of the employment of TAMI PETERSON as described herein and detailed in the attached employment agreement / contract / appointment document and that this appointment is necessary to fill the critically needed position of CHIEF BUSINESS OFFICIAL for the VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY by July 5, 2026 because extra support is needed to complete budgets and audited actuals, mandated reporting, Local Control Accountability Plans (LCAP), and LCAP/LCP annual updates for 9 districts and charters.

PASSED AND ADOPTED this 24th day of April 2026 by the Governing Board of the Ventura County Schools Business Services Authority of Ventura County, California, by the following vote

AYES: _____ NOES: _____ ABSENT: _____

President of the Board

**VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY (VCSBSA)
EMPLOYMENT AGREEMENT**

This Agreement is entered into as of this 5th day of July 2026 by and between the Board of Directors of the VCSBSA, hereinafter referred to as "*Authority*" and Tami Peterson hereinafter referred to as "*Employee*," with reference to the following:

WHEREAS, Authority has designated the position of Extra Help Retired Annuitant, as a classified position pursuant to California Education Code Section 35030; and

WHEREAS, it is in the best interests of the Authority to retain the services of Employee in the position of Extra Help Retired Annuitant, pursuant to the authority of California Education Code Section 35031; and

WHEREAS, it is the intent and desire of the parties to this Employment Agreement to set forth their respective rights, duties and obligations in connection with the Employment of Employee; and

WHEREAS, Authority wishes to employ Employee and Employee wishes to accept employment with Authority under the following terms and conditions:

NOW, THEREFORE, the parties agree as follows:

1. Employee shall be employed in the position of Extra Help Retired Annuitant, for a term limited to 960 hours per fiscal year.

2. Employee shall be placed on Step 1 of the Board approved Administrative Salary Schedule for the Chief Business Official position, as Extra Help Retired Annuitant (\$121.98 Hourly). The Administrative Salary Schedule would be adjusted similarly to any cost of living adjustments provided to all VCSBSA employees as approved by the Board at a regularly scheduled Board meeting.

3. The Authority shall reimburse the Employee for all actual and necessary expenses incurred and paid by the Employee in the conduct of her duties on behalf of the Authority; the Employee will submit itemized claims for such expenses and such items claimed must be a proper use of Authority funds.
4. The duties for this Extra Help Retired Annuitant position are outlined in the job description on file in the VCSBSA Office for the position of Chief Business Official. The Extra Help Retired Annuitant position will provide intermittent support, to the Chief Business Official, not to exceed 960 hours per fiscal year.
5. Subject to Board of Directors approval, Employee shall have authority and responsibility to plan, and organize the operations of the VCSBSA, administering and controlling fiscal services; advising the respective member Superintendents and Board of Directors in matters of budget development, finance, facility planning, food services, student transportation and business administration, charter school business support and oversight; and to perform related work as required; all in accordance with VCSBSA Board policy and the laws of the State of California.
6. Upon mutual agreement, the parties to the Agreement may agree to terminate the employment of Employee under this Agreement effective on the next succeeding first day of July, and may agree to reelect or reemploy Employee on any terms as mutually agreed for a new term. The Authority's Board of Directors shall have the power to terminate this agreement for cause by majority vote.
7. The Employee acknowledges and agrees that the Authority shall provide written notice to Employee at least forty-five (45) days before the expiration of the term of this Agreement, that Authority does not intend to reemploy or reelect Employee in the position of Chief Business Official, and specifically acknowledges and agrees that the notice provisions of Education Code Section 44951 do not apply to the position designated herein as Extra Help Retired Annuitant. The parties further acknowledge that the Employee is also entitled to any other applicable notice otherwise required for classified employees.
8. The Employee acknowledges and agrees that this Agreement confers no rights not specifically set forth in this Agreement and does not award rights not provided by or prohibited by statute, and does not grant any rights to this or any other classified administrative position.

9. This Agreement may be changed or terminated by mutual consent of the parties hereto in the manner provided for in Education Code Section 35031. Additional amendments may be added to the contract by mutual consent of the parties at any time during the term of this Agreement.
10. This Agreement is subject to all applicable laws of the United States, the State of California, the rules and regulations of the California State Board of Education and the District. These laws, rules and regulations are hereby made a part of the terms and conditions of this Agreement as though herein set forth.

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY

President of the Board of Directors

Date

Employee

Date