

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
 CHIEF BUSINESS OFFICIAL SALARY SCHEDULE
 2025-2026

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CBO	214	\$253,719.90	\$261,331.50	\$269,171.44	\$277,246.59	\$285,563.98	\$294,130.90
		\$975.85	\$1,005.12	\$1,035.27	\$1,066.33	\$1,098.32	\$1,131.27

Annual Number of work days: 223 work days, 15 holidays, 22 vacation days= 260 total days

HEALTH AND WELFARE ANNUAL CAP: Single: \$ 9,299.40
 2-Party: \$ 17,508.80
 Family: \$ 22,942.20

ANNIVERSARY INCREMENTS:

1% After 5 years
 2% After 10 years
 3% After 15 years
 4% After 20 years
 5% After 25 years
 6% After 30 years

3% between steps

EFFECTIVE: July 1, 2025

BOARD APPROVED: March 24, 2026

REVISED: March 2, 2026

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
ADMINISTRATION SALARY SCHEDULE
2025-2026

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assistant Fiscal Director	200	\$115,684.29	\$121,468.53	\$127,541.95	\$133,919.05	\$140,614.99	\$147,645.78	\$155,028.04	\$162,779.42	\$170,918.41
		\$444.94	\$467.19	\$490.55	\$515.07	\$540.83	\$567.87	\$596.26	\$626.07	\$657.38
	201	\$118,576.43	\$124,505.25	\$130,730.48	\$137,267.01	\$144,130.38	\$151,336.89	\$158,903.75	\$166,848.93	\$175,191.35
		\$456.06	\$478.87	\$502.81	\$527.95	\$554.35	\$582.06	\$611.17	\$641.73	\$673.81
	202	\$121,540.82	\$127,617.87	\$133,998.75	\$140,698.70	\$147,733.65	\$155,120.30	\$162,876.34	\$171,020.15	\$179,571.16
		\$467.46	\$490.84	\$515.38	\$541.15	\$568.21	\$596.62	\$626.45	\$657.77	\$690.66
	203	\$124,579.33	\$130,808.32	\$137,348.73	\$144,216.17	\$151,426.98	\$158,998.33	\$166,948.23	\$175,295.66	\$184,060.44
		\$479.15	\$503.11	\$528.26	\$554.68	\$582.41	\$611.53	\$642.11	\$674.21	\$707.92
	204	\$127,693.83	\$134,078.51	\$140,782.44	\$147,821.55	\$155,212.67	\$162,973.27	\$171,121.93	\$179,678.04	\$188,661.96
		\$491.13	\$515.69	\$541.47	\$568.54	\$596.97	\$626.82	\$658.16	\$691.07	\$725.62
Director of Maintenance Operations & Transportation	205	\$130,886.19	\$137,430.49	\$144,302.01	\$151,517.12	\$159,092.98	\$167,047.61	\$175,400.01	\$184,170.01	\$193,378.51
		\$503.41	\$528.58	\$555.01	\$582.76	\$611.90	\$642.49	\$674.62	\$708.35	\$743.76
Director of School Business Services	206	\$134,158.34	\$140,866.26	\$147,909.56	\$155,305.03	\$163,070.27	\$171,223.81	\$179,785.01	\$188,774.25	\$198,212.98
		\$515.99	\$541.79	\$568.88	\$597.33	\$627.19	\$658.55	\$691.48	\$726.05	\$762.36
	207	\$137,512.29	\$144,387.92	\$151,607.31	\$159,187.66	\$167,147.04	\$175,504.39	\$184,279.62	\$193,493.60	\$203,168.28
		\$528.89	\$555.34	\$583.11	\$612.26	\$642.87	\$675.02	\$708.77	\$744.21	\$781.42
	208	\$140,950.10	\$147,997.59	\$155,397.48	\$163,167.36	\$171,325.72	\$179,892.00	\$188,886.61	\$198,330.93	\$208,247.47
		\$542.12	\$569.22	\$597.68	\$627.57	\$658.95	\$691.89	\$726.49	\$762.81	\$800.95
	209	\$144,473.84	\$151,697.55	\$159,282.42	\$167,246.53	\$175,608.87	\$184,389.32	\$193,608.78	\$203,289.20	\$213,453.68
		\$555.67	\$583.45	\$612.62	\$643.26	\$675.42	\$709.19	\$744.65	\$781.88	\$820.98
	210	\$148,085.69	\$155,489.97	\$163,264.47	\$171,427.71	\$179,999.08	\$188,999.03	\$198,449.00	\$208,371.44	\$218,790.02
		\$569.56	\$598.04	\$627.94	\$659.34	\$692.30	\$726.92	\$763.27	\$801.43	\$841.50
	211	\$151,787.84	\$159,377.22	\$167,346.11	\$175,713.40	\$184,499.06	\$193,724.02	\$203,410.23	\$213,580.72	\$224,259.77
		\$583.80	\$612.99	\$643.64	\$675.82	\$709.61	\$745.09	\$782.35	\$821.46	\$862.54
	212	\$155,582.52	\$163,361.65	\$171,529.74	\$180,106.26	\$189,111.55	\$198,567.10	\$208,495.49	\$218,920.26	\$229,866.26
		\$598.39	\$628.31	\$659.73	\$692.72	\$727.35	\$763.72	\$801.91	\$842.00	\$884.10
	213	\$159,472.10	\$167,445.69	\$175,817.99	\$184,608.89	\$193,839.33	\$203,531.32	\$213,707.86	\$224,393.25	\$235,612.92
		\$613.35	\$644.02	\$676.22	\$710.03	\$745.54	\$782.81	\$821.95	\$863.05	\$906.20

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 2-Party: \$ 17,508.80
 Family: \$ 22,942.20

ANNIVERSARY INCREMENTS:

1% After 5 years
2% After 10 years
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4% After 20 years
5% After 25 years
6% After 30 years

2.5% between ranges and 5% between steps

Substitutes and/or extra help positions will be paid on the first step.

EFFECTIVE: July 1, 2025

BOARD APPROVED: March 24, 2026

REVISED: March 2, 2026

