

### IMPORTANT NOTICE

#### Contribution Limits and Thresholds for 2026

Limit	2025	2026
<b>403(b) and 457 Plans</b>		
Maximum salary-reduction "Employee" contribution for an individual to a 403(b) plan or 457(b) plans. The 457(b) limit is separate from 403(b) limit.	\$23,500	<b>\$24,500</b>
Maximum age-related catch-up contribution for an individual age 50-59, or 64+, to a 403(b) plan or 457(b) plan	\$7,500	<b>\$8,000</b>
Maximum age-related catch-up contribution for an individual age 60-63, to a 403(b) plan or 457(b) plan	\$11,250	<b>\$11,250</b>
Maximum Special (15-year) 403(b) plan catch up provision contribution	\$3,000 annual \$15,000 lifetime with Employer	\$3,000 annual \$15,000 lifetime with Employer
Maximum Final 3 year catch up provision for 457(b) plan	\$23,500	<b>\$24,500</b>
Combined Employee and Employer Contributions to 457(b) plan for each employee	\$23,500	<b>\$24,500</b>
Maximum 415(c) "annual addition" combined Employee and Employer contributions under a qualified defined contribution plan. Does not include age-related catch-up provision contributions.	\$70,000	<b>\$72,000</b>