

SELF-IDENTIFICATION FORM

District / Charter _____

For many years, school districts have been required to report race and ethnicity data about our staff to the Federal Government and, in California, to the California Department of Education. The government uses this data to determine our eligibility for various types of federal and state funding.

We are asking all staff to self-identify according to the new requirements. If you do not self-identify, federal law requires that the district designate another staff person to choose one or more categories based on prior knowledge and observation; this practice is known as Observer-Identification. We firmly believe self-identification is preferable but are required to implement Observer-Identification as a last resort to complete a record.

Please assist us by providing the requested information. ☐Female ☐Male ☐Undeclared

Ethnicity:

- ☐ Undeclared
- ☐ Hispanic or Latino of any race (*a person who was born or lives in South America, Central America, or Mexico or a person in the U.S. whose family is originally from South America, Central America, or Mexico*)
- ☐ Non-Hispanic or Latino of any race:
 - ☐ African American ☐ Korean
 - ☐ American Indian or Alaskan ☐ Laotian
 - ☐ Asian Indian ☐ Other Asian
 - ☐ Cambodian ☐ Other Pacific Islander
 - ☐ Chinese ☐ Pacific Islander
 - ☐ Filipino ☐ Samoan
 - ☐ Guamanian ☐ Tahitian
 - ☐ Hawaiian ☐ Vietnamese
 - ☐ Hmong ☐ White
 - ☐ Japanese

Race not included? Please specify: _____

Are you multi-racial or multi-ethnic (parents from two or more of the above listed groups)?

☐Yes ☐No

If yes, please specify _____

Thank you in advance for helping us to collect this new required information.

Signature

Date

Print Name