## VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY

## CHIEF BUSINESS OFFICIAL SALARY SCHEDULE

 2024-2025|  | Range | Step 1 | Step 2 | Step 3 | Step 4 |
| :--- | :---: | ---: | ---: | ---: | ---: |
| CBO | 214 | $\$ 248,745.00$ | $\$ 256,207.35$ | $\$ 263,893.57$ | $\$ 271,810.38$ |
|  |  | $\$ 956.71$ | $\$ 985.41$ | $\$ 1,014.98$ | $\$ 1,045.42$ |

Annual Number of work days: $\mathbf{2 2 3}$ work days, $\mathbf{1 5}$ holidays, $\mathbf{2 2}$ vacation days= $\mathbf{2 6 0}$ total days

| HEALTH AND WELFARE ANNUAL CAP | Single: | $\$$ | $8,885.40$ |
| :--- | :--- | :--- | ---: |
|  | 2-Party: | $\$$ | $16,710.80$ |
|  | Family: | $\$$ | $21,820.20$ |

ANNIVERSARY INCREMENTS:

| $1 \%$ | After 5 years |
| :--- | :--- |
| $2 \%$ | After 10 years |
| $3 \%$ | After 15 years |
| $4 \%$ | After 20 years |
| $5 \%$ | After 25 years |
| $6 \%$ | After 30 years |

3\% between steps

EFFECTIVE: July 1, 2023
BOARD APPROVED: March 14, 2024
REVISED: July 19, 2024

|  | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | $$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assistant Fiscal Director | 200 | \$113,415.97 | \$119,086.79 | \$125,041.13 | \$131,293.19 | \$137,857.83 | \$144,750.76 | \$151,988.27 | \$159,587.67 |  |
|  |  | \$436.21 | \$458.03 | \$480.93 | \$504.97 | \$530.22 | \$556.74 | \$584.57 | \$613.79 |  |
|  | 201 | \$116,251.40 | \$122,063.97 | \$128,167.14 | \$134,575.50 | \$141,304.29 | \$148,369.50 | \$155,787.99 | \$163,577.38 | $\begin{array}{r} \hline \hline \$ 171,756.23 \\ \$ 660.59 \end{array}$ |
|  |  | \$447.13 | \$469.48 | \$492.95 | \$517.60 | \$543.48 | \$570.65 | \$599.19 | \$629.15 |  |
|  | 202 | \$119,157.67 | \$125,115.56 | \$131,371.32 | \$137,939.90 | \$144,836.91 | \$152,078.73 | \$159,682.69 | \$167,666.81 | $\begin{array}{r} \hline \hline \$ 176,050.16 \\ \$ 677.12 \end{array}$ |
|  |  | \$458.30 | \$481.22 | \$505.27 | \$530.53 | \$557.06 | \$584.91 | \$614.16 | \$644.87 |  |
|  | 203 | \$122,136.60 | \$128,243.45 | \$134,655.62 | \$141,388.40 | \$148,457.82 | \$155,880.72 | \$163,674.74 | \$171,858.49 | $\begin{array}{r} \hline \hline \$ 180,451.41 \\ \$ 694.05 \\ \hline \end{array}$ |
|  |  | \$469.76 | \$493.25 | \$517.91 | \$543.80 | \$570.99 | \$599.55 | \$629.51 | \$660.99 |  |
|  | 204 | \$125,190.03 | \$131,449.52 | \$138,022.00 | \$144,923.09 | \$152,169.28 | \$159,777.72 | \$167,766.60 | \$176,154.94 | $\begin{array}{r} \hline \hline \$ 184,962.71 \\ \$ 711.39 \end{array}$ |
|  |  | \$481.51 | \$505.58 | \$530.86 | \$557.39 | \$585.27 | \$614.52 | \$645.25 | \$677.52 |  |
| Director of Maintenance | 205 | \$128,319.79 | \$134,735.77 | \$141,472.56 | \$148,546.20 | \$155,973.51 | \$163,772.17 | \$171,960.79 | \$180,558.83 | $\begin{array}{r} \hline \hline \$ 189,586.77 \\ \$ 729.18 \\ \hline \hline \end{array}$ |
| Operations \& Transportation |  | \$493.54 | \$518.21 | \$544.12 | \$571.34 | \$599.90 | \$629.89 | \$661.39 | \$694.46 |  |
| Director of School | 206 | \$131,527.78 | \$138,104.18 | \$145,009.37 | \$152,259.83 | \$159,872.81 | \$167,866.48 | \$176,259.81 | \$185,072.79 | $\begin{array}{r} \hline \hline \$ 194,326.45 \\ \$ 747.41 \\ \hline \end{array}$ |
| Business Services |  | \$505.87 | \$531.17 | \$557.72 | \$585.61 | \$614.90 | \$645.65 | \$677.92 | \$711.81 |  |
|  | 207 | \$134,815.97 | \$141,556.78 | \$148,634.62 | \$156,066.33 | \$163,869.65 | \$172,063.13 | \$180,666.29 | \$189,699.61 | $\$ 199,184.59$ <br> $\$ 766.10$ |
|  |  | \$518.53 | \$544.45 | \$571.67 | \$600.26 | \$630.27 | \$661.79 | \$694.87 | \$729.62 |  |
|  | 208 | \$138,186.37 | \$145,095.68 | \$152,350.47 | \$159,968.00 | \$167,966.39 | \$176,364.71 | \$185,182.95 | \$194,442.09 | $\begin{array}{r} \hline \hline \$ 204,164.19 \\ \$ 785.24 \\ \hline \hline \end{array}$ |
|  |  | \$531.48 | \$558.06 | \$585.97 | \$615.27 | \$646.02 | \$678.33 | \$712.24 | \$747.85 |  |
|  | 209 | \$141,641.02 | \$148,723.09 | \$156,159.24 | \$163,967.19 | \$172,165.56 | \$180,773.84 | \$189,812.53 | \$199,303.14 | $\begin{array}{r} \hline \hline \$ 209,268.31 \\ \$ 804.88 \\ \hline \hline \end{array}$ |
|  |  | \$544.78 | \$572.01 | \$600.61 | \$630.65 | \$662.17 | \$695.29 | \$730.05 | \$766.55 |  |
|  | 210 | \$145,182.05 | \$152,441.15 | \$160,063.21 | \$168,066.38 | \$176,469.69 | \$185,293.17 | \$194,557.84 | \$204,285.73 | $\begin{array}{r} \hline \hline \$ 214,500.02 \\ \$ 825.00 \\ \hline \hline \end{array}$ |
|  |  | \$558.39 | \$586.31 | \$615.63 | \$646.41 | \$678.73 | \$712.66 | \$748.30 | \$785.71 |  |
|  | 211 | \$148,811.61 | \$156,252.18 | \$164,064.81 | \$172,268.04 | \$180,881.43 | \$189,925.51 | \$199,421.79 | \$209,392.86 | $\begin{array}{r} \hline \$ 219,862.52 \\ \$ 845.63 \\ \hline \end{array}$ |
|  |  | \$572.36 | \$600.98 | \$631.02 | \$662.56 | \$695.70 | \$730.49 | \$767.01 | \$805.36 |  |
|  | 212 | \$152,531.88 | \$160,158.48 | \$168,166.41 | \$176,574.76 | \$185,403.48 | \$194,673.63 | \$204,407.34 | \$214,627.71 | $\begin{array}{r} \hline \$ 225,359.08 \\ \$ 866.76 \\ \hline \end{array}$ |
|  |  | \$586.67 | \$616.00 | \$646.79 | \$679.13 | \$713.09 | \$748.74 | \$786.18 | \$825.50 |  |
|  | 213 | \$156,345.20 | \$164,162.44 | \$172,370.58 | \$180,989.11 | \$190,038.56 | \$199,540.51 | \$209,517.51 | \$219,993.38 | $\$ 230,993.06$ <br> $\$ 888.43$ |
|  |  | \$601.33 | \$631.39 | \$662.97 | \$696.10 | \$730.92 | \$767.46 | \$805.83 | \$846.13 |  |

Annual Number of work days: $\mathbf{2 2 3}$ work days, $\mathbf{1 5}$ holidays, $\mathbf{2 2}$ vacation days= $\mathbf{2 6 0}$ total days

| HEALTH AND WELFARE ANNUAL CAP | Single: | $\$ 8,885.40$ |  |
| :--- | :--- | :--- | :--- |
|  | 2-Party: | $\$ 16,710.80$ |  |
|  | Family: | $\$$ | $21,820.20$ |

ANNIVERSARY INCREMENTS

| $1 \%$ | After 5 years |
| :--- | :--- |
| $2 \%$ | After 10 years |
| $3 \%$ | After 15 years |
| $4 \%$ | After 20 years |
| $5 \%$ | After 25 years |
| $6 \%$ | After 30 years |

[^0]Substitutes and/or extra help positions will be paid on the first step.
EFFECTIVE: July 1, 2023
BOARD APPROVED: March 14, 2024
REVISED: July 19, 2024

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY CLASSIFIED SALARY SCHEDULE

2024-2025

| POSITION | SCHEDULE | 1 | 2 | 3 | 4 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Clerical Assistant I | 02/101 | $\begin{array}{\|r\|} \hline \hline 19.73 \\ 3,420.52 \end{array}$ | $\begin{array}{\|r\|\|} \hline \hline 20.71 \\ 3,589.74 \\ \hline \end{array}$ | $\begin{array}{r} \hline 21.75 \\ 3,769.55 \\ \hline \end{array}$ | $\begin{array}{r} 22.83 \\ 3,957.82 \\ \hline \end{array}$ | $\begin{array}{r} 23.98 \\ 4,156.64 \\ \hline \end{array}$ |
|  | 02/102 | $\begin{array}{r} \hline \hline 20.23 \\ 3,507.23 \\ \hline \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 21.24 \\ 3,680.70 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 22.30 \\ 3,864.74 \\ \hline \end{array}$ | $\begin{array}{r} 23.41 \\ 4,057.22 \\ \hline \end{array}$ | $\begin{array}{r} 24.57 \\ 4,258.19 \\ \hline \end{array}$ |
|  | 02/103 | $\begin{array}{\|r\|\|} \hline \hline 20.73 \\ 3,593.97 \\ \hline \end{array}$ | $\begin{array}{\|r\|} \hline 21.77 \\ 3,773.78 \end{array}$ | $\begin{array}{r} 22.86 \\ 3,962.04 \\ \hline \end{array}$ | $\begin{array}{\|r\|\|} \hline \hline 23.99 \\ 4,158.77 \end{array}$ | $\begin{array}{r} 25.18 \\ 4,363.96 \end{array}$ |
|  | 02/104 | $\begin{array}{r} \hline \hline 21.26 \\ 3,684.93 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline \hline 22.32 \\ 3,868.98 \\ \hline \hline \end{array}$ | $\begin{array}{r} 23.43 \\ 4,061.46 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline \hline 24.59 \\ 4,262.42 \\ \hline \hline \end{array}$ | $\begin{array}{r} 25.81 \\ 4,473.96 \\ \hline \hline \end{array}$ |
|  | 02/105 | $\begin{array}{\|r\|\|} \hline 21.80 \\ 3,778.00 \end{array}$ | $\begin{array}{r\|r\|} \hline \hline 22.88 \\ 3,966.28 \\ \hline \end{array}$ | $\begin{array}{r} \hline 24.02 \\ 4,163.00 \\ \hline \end{array}$ | $\begin{array}{\|r\|} \hline \hline 25.19 \\ 4,366.07 \\ \hline \end{array}$ | $\begin{array}{r} 26.47 \\ 4,588.18 \\ \hline \end{array}$ |
|  | 02/106 | $\begin{array}{r} 22.35 \\ \hline 3,873.19 \\ \hline \end{array}$ | $\begin{array}{r\|r\|} \hline \hline 23.46 \\ 4,065.69 \\ \hline \hline \end{array}$ | $\begin{array}{r} 24.62 \\ 4,266.65 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline 25.84 \\ 4,478.18 \\ \hline \end{array}$ | $\begin{array}{r} 27.13 \\ 4,702.41 \\ \hline \end{array}$ |
|  | 02/107 | $\begin{array}{r} 22.91 \\ 3,970.50 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 24.04 \\ 4,167.22 \\ \hline \end{array}$ | $\begin{array}{r} 25.23 \\ 4,372.42 \\ \hline \end{array}$ | $\begin{array}{r} 26.48 \\ 4,590.30 \\ \hline \end{array}$ | $\begin{array}{r} 27.80 \\ 4,818.76 \\ \hline \end{array}$ |
|  | 02/108 | $\begin{array}{r\|\|} \hline \hline 23.48 \\ 4,069.92 \end{array}$ | $\begin{array}{r\|} \hline \hline 24.64 \\ 4,270.87 \\ \hline \end{array}$ | $\begin{array}{r} 25.86 \\ \hline 4,482.41 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 27.14 \\ 4,704.52 \\ \hline \end{array}$ | $\begin{array}{r} 28.50 \\ 4,939.34 \\ \hline \end{array}$ |
|  | 02/109 | $\begin{array}{\|r\|\|} \hline \hline 24.07 \\ 4,171.46 \end{array}$ | $\begin{array}{r\|} \hline \hline 25.25 \\ 4,376.66 \\ \hline \end{array}$ | $\begin{array}{r} 26.51 \\ 4,594.54 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 27.83 \\ 4,822.99 \\ \hline \end{array}$ | $\begin{array}{r} \hline 29.20 \\ 5,062.02 \\ \hline \end{array}$ |
| Account Assistant I | 02/110 | $\begin{array}{r} 24.66 \\ 4,275.12 \\ \hline \end{array}$ | $\begin{array}{\|r\|\|} \hline \hline 25.88 \\ 4,486.64 \\ \hline \end{array}$ | $\begin{array}{r} 27.17 \\ 4,708.75 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 28.52 \\ 4,943.56 \\ \hline \hline \end{array}$ | $\begin{array}{r} 29.94 \\ 5,188.93 \\ \hline \end{array}$ |
|  | 02/111 | $\begin{array}{r} \hline \hline 25.29 \\ 4,382.99 \\ \hline \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 26.53 \\ 4,598.76 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 27.85 \\ 4,827.21 \\ \hline \hline \end{array}$ | $\begin{array}{r\|r\|\|} \hline \hline 29.23 \\ 5,066.25 \\ \hline \hline \end{array}$ | $\begin{array}{r} 30.68 \\ 5,317.98 \\ \hline \end{array}$ |
| Payroll Technician | 02/112 | $\begin{array}{r\|\|} \hline 25.92 \\ 4,492.99 \end{array}$ | $\begin{array}{\|r\|} \hline \hline 27.19 \\ 4,712.98 \end{array}$ | $\begin{array}{\|r\|\|} \hline \hline 28.55 \\ 4,947.79 \end{array}$ | $\begin{array}{\|r\|\|} \hline \hline 29.96 \\ 5,193.16 \\ \hline \end{array}$ | $\begin{array}{r} 31.46 \\ 5,453.37 \\ \hline \end{array}$ |
|  | 02/113 | $\begin{array}{r} \hline \hline 26.57 \\ 4,605.10 \\ \hline \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 27.87 \\ 4,831.45 \\ \hline \hline \end{array}$ | $\begin{array}{r} 29.25 \\ 5,070.48 \\ \hline \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 30.71 \\ 5,322.20 \\ \hline \hline \end{array}$ | $\begin{array}{r} 32.24 \\ 5,588.74 \\ \hline \end{array}$ |
| Account Assistant II | 02/114 | $\begin{array}{r\|r\|\|} \hline 27.23 \\ 4,719.32 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 28.57 \\ 4,952.02 \\ \hline \end{array}$ | $\begin{array}{r} 29.99 \\ 5,197.40 \\ \hline \end{array}$ | $\begin{array}{r} 31.49 \\ 5,457.58 \\ \hline \end{array}$ | $\begin{array}{r} \hline 33.05 \\ 5,728.35 \\ \hline \end{array}$ |
| Office Assistant | 02/115 | $\begin{array}{r} 27.91 \mid \\ 4,837.79 \end{array}$ | $\begin{array}{r\|} \hline \hline 29.28 \\ 5,074.72 \\ \hline \end{array}$ | $\begin{array}{r} 30.73 \\ \hline 5,326.45 \\ \hline \end{array}$ | $\begin{array}{r\|\|} \hline \hline 32.27 \\ 5,592.97 \\ \hline \end{array}$ | $\begin{array}{r} 33.87 \\ 5,870.09 \\ \hline \end{array}$ |
|  | 02/116 | $\begin{array}{r\|r\|} \hline \hline 28.61 \\ 4,958.37 \\ \hline \hline \end{array}$ | $\begin{array}{r} 30.01 \\ 5,201.63 \\ \hline \hline \end{array}$ | $\begin{array}{r} 31.51 \\ 5,461.82 \\ \hline \end{array}$ | $\begin{array}{r} 33.07 \\ 5,732.58 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 34.72 \\ 6,018.15 \\ \hline \end{array}$ |
|  | 02/117 | $\begin{array}{r\|\|} \hline \hline 29.31 \\ 5,081.06 \\ \hline \hline \end{array}$ | $\begin{array}{r} 30.75 \\ 5,330.67 \\ \hline \end{array}$ | $\begin{array}{r} \hline 32.29 \\ 5,597.19 \\ \hline \hline \end{array}$ | $\begin{array}{r} 33.89 \\ 5,874.31 \\ \hline \hline \end{array}$ | $\begin{array}{r} 35.59 \\ 6,168.34 \\ \hline \end{array}$ |
|  | 02/118 | $\begin{array}{r} 30.05 \mid \\ 5,207.97 \\ \hline \hline \end{array}$ | $\begin{array}{r} 31.54 \\ 5,466.05 \\ \hline \end{array}$ | $\begin{array}{r} 33.10 \\ 5,736.82 \\ \hline \end{array}$ | $\begin{array}{r} 34.75 \\ 6,022.38 \\ \hline \end{array}$ | $\begin{array}{r} 36.48 \\ 6,322.75 \\ \hline \hline \end{array}$ |
| Account Assistant III | 02/119 | $\begin{array}{r} 30.79 \\ 5,337.03 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 32.32 \\ 5,601.42 \\ \hline \end{array}$ | $\begin{array}{r} 33.93 \\ \hline 5,880.66 \\ \hline \end{array}$ | $\begin{array}{r\|\|} \hline \hline 35.61 \\ 6,172.57 \\ \hline \end{array}$ | $\begin{array}{r} 37.38 \\ 6,479.30 \\ \hline \end{array}$ |
|  | 02/120 | $\begin{array}{r} 31.57 \\ 5,472.40 \\ \hline \hline \end{array}$ | $\begin{array}{r} 33.12 \\ 5,741.04 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 34.77 \\ 6,026.62 \\ \hline \end{array}$ | $\begin{array}{r} \hline 36.51 \mid \\ 6,329.11 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 38.32 \\ 6,642.17 \\ \hline \end{array}$ |
| Administrative Asst. | 02/121 | $\begin{array}{r\|\|} \hline \hline 32.35 \\ 5,607.77 \\ \hline \hline \end{array}$ | $\begin{array}{r\|r\|} \hline \hline 33.96 \\ 5,887.00 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline \hline 35.64 \\ 6,176.80 \\ \hline \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 37.42 \\ 6,485.64 \\ \hline \hline \end{array}$ | $\begin{array}{r} 39.27 \\ 6,807.17 \\ \hline \end{array}$ |
|  | 02/122 | $\begin{array}{\|r\|} \hline \hline 33.16 \\ 5,747.40 \\ \hline \end{array}$ | $\begin{array}{r} 34.81 \\ 6,032.96 \\ \hline \end{array}$ | $\begin{array}{r} 36.54 \\ 6,333.33 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 38.36 \\ 6,648.52 \\ \hline \end{array}$ | $\begin{array}{r} 40.26 \\ 6,978.53 \\ \hline \end{array}$ |
|  | 02/123 | $\begin{array}{r} 33.00 \\ 5,893.34 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 35.67 \\ 6,183.16 \\ \hline \hline \end{array}$ | $\begin{array}{r\|r\|} \hline \hline 37.44 \\ 6,489.87 \\ \hline \end{array}$ | $\begin{array}{r} \hline 39.31 \mid \\ 6,813.52 \\ \hline \hline \end{array}$ | $\begin{array}{r} 41.26 \\ 7,151.98 \\ \hline \hline \end{array}$ |
|  | 02/124 | $\begin{array}{r} 34.84 \\ 6,039.30 \\ \hline \end{array}$ | $\begin{array}{r} \hline \hline 36.58 \\ 6,339.68 \\ \hline \end{array}$ | $\begin{array}{r} 38.38 \\ 6,652.75 \\ \hline \end{array}$ | $\begin{array}{r} 40.30 \\ 6,984.87 \\ \hline \end{array}$ | $\begin{array}{r} \hline 42.30 \\ 7,331.79 \end{array}$ |
| Administrative Asst. II | 02/125 | $\begin{array}{r} \hline 35.71 \mid \\ 6,189.50 \\ \hline \hline \end{array}$ | $\begin{array}{r} 37.48 \\ 6,496.21 \\ \hline \hline \end{array}$ | $\begin{array}{r} 39.33 \\ \hline 6,817.76 \\ \hline \hline \end{array}$ | $\begin{array}{r} 41.30 \\ 7,158.32 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 43.36 \\ 7,515.80 \\ \hline \hline \end{array}$ |
|  | 02/126 | $\begin{array}{r} \hline \hline 36.61 \\ 6,346.04 \\ \hline \hline \end{array}$ | $\begin{array}{r\|\|} \hline 38.42 \\ 6,659.11 \\ \hline \end{array}$ | $\begin{array}{r} \hline \hline 40.32 \\ 6,989.10 \\ \hline \hline \end{array}$ | $\begin{array}{r\|\|} \hline \hline 42.34 \\ 7,338.14 \\ \hline \end{array}$ | $\begin{array}{r} \hline 44.44 \\ 7,701.96 \\ \hline \end{array}$ |
| Accountant | 02/127 | $\begin{array}{r} 37.53\|\mid \\ 6,504.69 \\ \hline \end{array}$ | $\begin{array}{r} 39.37 \\ 6,824.11 \\ \hline \hline \end{array}$ | $\begin{array}{r} 41.32 \\ 7,162.55 \\ \hline \end{array}$ | $\begin{array}{r} \hline 43.40 \\ 7,522.16 \\ \hline \end{array}$ | $\begin{array}{r} \hline 45.55 \\ 7,894.46 \\ \hline \end{array}$ |
|  | 02/128 | $\begin{array}{r\|r\|\|} \hline \hline 38.47 \\ 6,667.57 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline \hline 40.36 \\ 6,995.44 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 42.36 \\ 7,342.36 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 44.47 \\ 7,708.33 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 46.68 \\ 8,091.19 \\ \hline \end{array}$ |
|  | 02/129 | $\begin{array}{r\|r} \hline \hline 39.42 \\ 6,832.57 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 4.36 \\ 7,168.90 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 43.42 \\ 7,526.39 \\ \hline \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 45.58 \\ 7,900.82 \\ \hline \end{array}$ | $\begin{array}{r} \hline 47.85 \\ 8,294.26 \\ \hline \end{array}$ |
| Payroll Specialist | 02/130 | $\begin{array}{\|r\|\|} \hline \hline 40.41 \mid \\ 7,003.90 \end{array}$ | $\begin{array}{r} \hline 42.40 \\ 7,348.70 \end{array}$ | $\begin{array}{r} \hline 44.51 \\ 7,714.67 \\ \hline \end{array}$ | $\begin{array}{r} \hline 46.73 \\ 8,099.65 \\ \hline \end{array}$ | $\begin{array}{r} \hline 49.05 \\ 8,501.56 \\ \hline \end{array}$ |
| Budget Analyst | 02/131 | $\begin{array}{r} 41.42 \\ 7,179.48 \\ \hline \hline \end{array}$ | $\begin{array}{r\|r\|} \hline \hline 43.46 \\ 7,532.74 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 45.61 \\ 7,905.03 \\ \hline \hline \end{array}$ | $\begin{array}{r} 47.90 \\ 8,302.72 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline \hline 50.28 \\ 8,715.21 \\ \hline \hline \end{array}$ |
|  | 02/132 | $\begin{array}{r\|\|} \hline 42.45 \\ 7,357.16 \\ \hline \end{array}$ | $\begin{array}{r} \hline 44.55 \\ 7,721.01 \\ \hline \end{array}$ | $\begin{array}{r} \hline 46.75 \\ 8,103.88 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 49.10 \\ 8,510.03 \\ \hline \end{array}$ | $\begin{array}{r} 51.54 \\ 8,933.11 \\ \hline \end{array}$ |
|  | 02/133 | $\begin{array}{r} \hline \hline 43.51 \\ 7,541.19 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 45.64 \\ 7,911.38 \\ \hline \end{array}$ | $\begin{array}{r} \hline 47.93 \\ 8,306.96 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 50.33 \\ 8,723.67 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 52.83 \\ 9,157.32 \\ \hline \hline \end{array}$ |
| Sr. Accountant/Information \& Logistics Coordinator | 02/134 | $\begin{array}{r\|} \hline \hline 44.59 \\ 7,729.46 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 46.79 \\ 8,110.22 \\ \hline \end{array}$ | $\begin{array}{r} \hline 49.12 \\ 8,514.26 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 51.59 \\ 8,941.56 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline 54.15 \\ 9,385.77 \\ \hline \end{array}$ |
|  | 02/135 | $\begin{array}{r\|\|} \hline \hline 45.70 \\ 7,921.96 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 47.96 \\ 8,313.30 \\ \hline \end{array}$ | $\begin{array}{r} 50.35 \\ 8,727.92 \\ \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 52.88 \\ 9,165.79 \\ \hline \end{array}$ | $\begin{array}{r} 55.50 \\ 9,620.59 \\ \hline \end{array}$ |
|  | 02/136 | $\begin{array}{r} \hline 46.85 \\ 8,120.80 \\ \hline \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 49.16 \\ 8,520.60 \\ \hline \hline \end{array}$ | $\begin{array}{r} 51.61 \\ 8,945.79 \\ \hline \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 54.20 \\ 9,394.25 \\ \hline \hline \end{array}$ | $\begin{array}{r} \hline \hline 56.88 \\ 9,859.61 \\ \hline \hline \end{array}$ |
| Budget \& Accounting Supv. | 02/137 | $\begin{array}{r} \hline 48.02 \\ 8,323.88 \\ \hline \hline \end{array}$ | $\begin{array}{r\|} \hline \hline 50.39 \\ 8,734.26 \\ \hline \hline \end{array}$ | $\begin{array}{r} 52.91 \\ 9,170.03 \\ \hline \hline \end{array}$ | $\begin{array}{r\|r\|\|} \hline \hline 55.55 \\ 9,629.04 \\ \hline \hline \end{array}$ | $\begin{array}{r} 58.31 \\ 10,107.12 \\ \hline \end{array}$ |

HEALTH AND WELFARE ANNUAL CAP

## Single:

Family: \$ 21,820.20

Credit for work experience not to exceed three years.

EFFECTIVE: July 1, 2023
BOARD APPROVED: March 14, 2024
REVISED: July 19, 2024

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
Classifed Exempt
2024-2025

|  | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payroll Manager, Budget Manager | 215 | $\begin{array}{r} \hline \$ 9,187.02 \\ \$ 110,244.24 \end{array}$ | $\begin{array}{r} \hline \$ 9,646.00 \\ \$ 115,752.00 \end{array}$ | $\begin{array}{r\|} \hline \hline \$ 10,128.30 \\ \$ 121,539.60 \end{array}$ | $\begin{array}{r} \hline \hline \$ 10,634.98 \\ \$ 127,619.76 \end{array}$ | $\begin{array}{r} \$ 11,167.10 \\ \$ 134,005.20 \end{array}$ |
| Fiscal Services Manager | 216 | $\begin{array}{r} \$ 9,417.04 \\ \$ 113,004.48 \end{array}$ | $\begin{array}{r} \$ 9,887.68 \\ \$ 118,652.16 \end{array}$ | $\begin{array}{r} \$ 10,381.64 \\ \$ 124,579.68 \end{array}$ | $\begin{array}{r} \$ 10,901.04 \\ \$ 130,812.48 \end{array}$ | $\begin{array}{r} \$ 11,445.88 \\ \$ 137,350.56 \end{array}$ |

**223 Workdays, 15 Holidays, 22 Vacation Days (Up to 5 vacation days can be accrued) $=260$ Total Paid Days

HEALTH AND WELFARE ANNUAL CAP

| Single: | $\$$ | 8,885 |
| :--- | :--- | ---: |
| 2-Party: | $\$$ | 16,711 |
| Family: | $\$$ | 21,820 |

Anniversary Increments:

| $1 \%$ | After 5 years |
| :--- | :--- |
| $2 \%$ | After 10 years |
| $3 \%$ | After 15 years |
| $4 \%$ | After 20 years |
| $5 \%$ | After 25 years |
| $6 \%$ | After 30 years |

Substitutes and/or extra help positions will be paid on the first step.
Credit for work experience not to exceed three years.

EFFECTIVE: July 1, 2023
BOARD APPROVED: March 14, 2024
REVISED: July 19, 2024


[^0]:    $.5 \%$ between ranges and $5 \%$ between step.

