### VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY CHIEF BUSINESS OFFICIAL SALARY SCHEDULE 2023-2024

	Range	Step 1	Step 2	Step 3	Step 4	Step 5
СВО	214	\$248,745.00	\$256,207.35	\$263,893.57	\$271,810.38	\$279,964.69
		\$956.71	\$985.41	\$1,014.98	\$1,045.42	\$1,076.79

## Annual Number of work days: 223 work days, 15 holidays, 22 vacation days= 260 total days

HEALTH AND WELFARE ANNUAL CAP	Single:	\$ 8,669.40
	2-Party:	\$ 16,278.80
	Family:	\$ 21,214.20

#### ANNIVERSARY INCREMENTS:

1%	After 5 years
2%	After 10 years
3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

3% between steps

EFFECTIVE: July 1, 2023 BOARD APPROVED: March 14, 2024 REVISED: March 14, 2024

#### VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY ADMINISTRATION SALARY SCHEDULE 2023-2024

	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assistant Fiscal Director	200	\$113,415.97	\$119,086.79	\$125,041.13	\$131,293.19	\$137,857.83	\$144,750.76	\$151,988.27	\$159,587.67	\$167,567.07
		\$436.21	\$458.03	\$480.93	\$504.97	\$530.22	\$556.74	\$584.57	\$613.79	\$644.49
	201	\$116,251.40	\$122,063.97	\$128,167.14	\$134,575.50	\$141,304.29	\$148,369.50	\$155,787.99	\$163,577.38	\$171,756.23
		\$447.13	\$469.48	\$492.95	\$517.60	\$543.48	\$570.65	\$599.19	\$629.15	\$660.59
	202	\$119,157.67	\$125,115.56		\$137,939.90	\$144,836.91	\$152,078.73	\$159,682.69	\$167,666.81	\$176,050.16
		\$458.30	\$481.22	\$505.27	\$530.53	\$557.06	\$584.91	\$614.16		\$677.12
	203	\$122,136.60	\$128,243.45	\$134,655.62	\$141,388.40	\$148,457.82	\$155,880.72	\$163,674.74	\$171,858.49	\$180,451.41
		\$469.76	\$493.25	\$517.91	\$543.80	\$570.99	\$599.55	\$629.51	\$660.99	\$694.05
	204	\$125,190.03	\$131,449.52		\$144,923.09	\$152,169.28	• • • • • • •	\$167,766.60	\$176,154.94	\$184,962.71
		\$481.51	\$505.58	\$530.86	\$557.39	\$585.27	\$614.52	\$645.25	\$677.52	\$711.39
Director of Maintenance	205	\$128,319.79	\$134,735.77	\$141,472.56	\$148,546.20	\$155,973.51		\$171,960.79	\$180,558.83	\$189,586.77
Operations & Transportation	207	\$493.54	\$518.21	\$544.12	\$571.34	\$599.90	\$629.89	\$661.39		\$729.18
Director of School	206	\$131,527.78	\$138,104.18	\$145,009.37	\$152,259.83	\$159,872.81	\$167,866.48	\$176,259.81	\$185,072.79	\$194,326.45
Business Services		\$505.87	\$531.17	\$557.72	\$585.61	\$614.90	\$645.65	\$677.92	\$711.81	\$747.41
	207	\$134,815.97	\$141,556.78	\$148,634.62	\$156,066.33	\$163,869.65	\$172,063.13	\$180,666.29	\$189,699.61	\$199,184.59
		\$518.53	\$544.45	\$571.67	\$600.26	\$630.27	\$661.79	\$694.87	\$729.62	\$766.10
	208	\$138,186.37	\$145,095.68	\$152,350.47	\$159,968.00	\$167,966.39	\$176,364.71	\$185,182.95	\$194,442.09	\$204,164.19
		\$531.48	\$558.06	\$585.97	\$615.27	\$646.02	\$678.33	\$712.24	\$747.85	\$785.24
	209	\$141,641.02	\$148,723.09	\$156,159.24	\$163,967.19	\$172,165.56	\$180,773.84	\$189,812.53	\$199,303.14	\$209,268.31
		\$544.78	\$572.01	\$600.61	\$630.65	\$662.17	\$695.29	\$730.05	\$766.55	\$804.88
	210	\$145,182.05	\$152,441.15	\$160,063.21	\$168,066.38	\$176,469.69	\$185,293.17	\$194,557.84	\$204,285.73	\$214,500.02
		\$558.39	\$586.31	\$615.63	\$646.41	\$678.73	\$712.66	\$748.30	\$785.71	\$825.00
	211	\$148,811.61	\$156,252.18	\$164,064.81	\$172,268.04	\$180,881.43	\$189,925.51	\$199,421.79	\$209,392.86	\$219,862.52
		\$572.36	\$600.98	\$631.02	\$662.56	\$695.70	\$730.49	\$767.01	\$805.36	\$845.63
	212	\$152,531.88	\$160,158.48	\$168,166.41	\$176,574.76	\$185,403.48	\$194,673.63	\$204,407.34	\$214,627.71	\$225,359.08
		\$586.67	\$616.00	\$646.79	\$679.13	\$713.09	\$748.74	\$786.18	\$825.50	\$866.76
	213	\$156,345.20	\$164,162.44	\$172,370.58	\$180,989.11	\$190,038.56	\$199,540.51	\$209,517.51	\$219,993.38	\$230,993.06
		\$601.33	\$631.39	\$662.97	\$696.10	\$730.92	\$767.46	\$805.83	\$846.13	\$888.43

Annual Number of work days: 223 work days, 15 holidays, 22 vacation days= 260 total days

HEALTH AND WELFARE ANNUAL CAP	Single:	\$ 8,669.40
	2-Party:	\$ 16,278.80
	Family:	\$ 21,214.20

ANNIVERSARY INCREMENTS:

1%	After 5 years
2%	After 10 years
3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

2.5% between ranges and 5% between steps Substitutes and/or extra help positions will be paid on the first step. EFFECTIVE: July 1, 2023 BOARD APPROVED: March 14, 2024 REVISED: March 14, 2024

#### VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY CLASSIFIED SALARY SCHEDULE 2023-2024

POSITION	SCHEDULE	1	2	3	4	5
Clerical Assistant I	02/101	19.73 3,420.52	20.71 3,589.74	21.75 3,769.55	22.83 3,957.82	23.98 4,156.64
	02/102	20.23	21.24	22.30	23.41	24.57
	02/103	3,507.23	3,680.70	3,864.74	4,057.22 23.99	4,258.19
		3,593.97	3,773.78	3,962.04	4,158.77	4,363.96
	02/104	21.26 3,684.93	22.32 3,868.98	23.43 4,061.46	24.59 4,262.42	25.81 4,473.96
	02/105	21.80	22.88	24.02	25.19	26.47
	02/106	3,778.00 22.35	3,966.28	4,163.00 24.62	4,366.07 25.84	4,588.18 27.13
	02/107	3,873.19	4,065.69	4,266.65	4,478.18 26.48	4,702.41 27.80
		3,970.50	4,167.22	4,372.42	4,590.30	4,818.76
	02/108	23.48 4,069.92	24.64 4,270.87	25.86 4,482.41	27.14 4,704.52	28.50 4,939.34
	02/109	24.07	25.25	26.51	27.83	29.20
Account Assistant I	02/110	4,171.46	4,376.66	4,594.54 27.17	4,822.99 28.52	5,062.02 29.94
	02/111	4,275.12	4,486.64	4,708.75	4,943.56 29.23	5,188.93 30.68
	02/111	4,382.99	4,598.76	4,827.21	5,066.25	5,317.98
Payroll Technician	02/112	25.92 4,492.99	27.19 4,712.98	28.55 4,947.79	29.96 5,193.16	31.46 5,453.37
	02/113	26.57 4,605.10	27.87 4,831.45	29.25 5,070.48	30.71 5,322.20	32.24 5,588.74
Account Assistant II	02/114	27.23	28.57	29.99	31.49	33.05
Office Assistant	02/115	4,719.32 27.91	4,952.02 29.28	5,197.40 30.73	5,457.58 32.27	5,728.35
		4,837.79	5,074.72	5,326.45	5,592.97	5,870.09
	02/116	28.61 4,958.37	30.01 5,201.63	31.51 5,461.82	33.07 5,732.58	34.72 6,018.15
	02/117	29.31 5,081.06	30.75 5,330.67	32.29 5,597.19	33.89 5,874.31	35.59 6,168.34
	02/118	30.05	31.54	33.10	34.75	36.48
Account Assistant III	02/119	5,207.97 30.79	5,466.05	5,736.82	6,022.38 35.61	6,322.75 37.38
		5,337.03	5,601.42	5,880.66	6,172.57	6,479.30
	02/120	31.57 5,472.40	33.12 5,741.04	34.77 6,026.62	36.51 6,329.11	38.32 6,642.17
Administrative Asst.	02/121	32.35 5,607.77	33.96 5,887.00	35.64 6,176.80	37.42 6,485.64	39.27 6,807.17
	02/122	33.16	34.81	36.54	38.36	40.26
	02/123	5,747.40 34.00	6,032.96	6,333.33 37.44	6,648.52 39.31	6,978.53
	02/124	5,893.34	6,183.16	6,489.87	6,813.52	7,151.98
	02/124	34.84 6,039.30	36.58 6,339.68	38.38 6,652.75	40.30 6,984.87	7,331.79
Administrative Asst. II	02/125	35.71 6,189.50	37.48 6,496.21	39.33 6,817.76	41.30 7,158.32	43.36 7,515.80
	02/126	36.61 6,346.04	38.42 6,659.11	40.32 6,989.10	42.34 7,338.14	44.44 7,701.96
Accountant	02/127	37.53	39.37	41.32	43.40	45.55
	02/128	6,504.69 38.47	6,824.11 40.36	7,162.55	7,522.16	7,894.46
		6,667.57	6,995.44	7,342.36	7,708.33	8,091.19
	02/129	39.42 6,832.57	41.36 7,168.90	43.42 7,526.39	45.58 7,900.82	47.85 8,294.26
Payroll Specialist	02/130	40.41 7,003.90	42.40 7,348.70	44.51 7,714.67	46.73 8,099.65	49.05 8,501.56
Budget Analyst	02/131	41.42	43.46	45.61	47.90	50.28
	02/132	7,179.48	7,532.74	7,905.03	8,302.72 49.10	8,715.21 51.54
		7,357.16	7,721.01	8,103.88	8,510.03	8,933.11
	02/133	43.51 7,541.19	45.64 7,911.38	47.93 8,306.96	50.33 8,723.67	52.83 9,157.32
Sr. Accountant/Information & Logistics Coordinator	02/134	44.59 7,729.46	46.79 8,110.22	49.12 8,514.26	51.59 8,941.56	54.15 9,385.77
	02/135	45.70	47.96	50.35	52.88	55.50
	02/136	7,921.96	8,313.30 49.16	8,727.92 51.61	9,165.79 54.20	9,620.59 56.88
		8,120.80	8,520.60	8,945.79	9,394.25	9,859.61
Budget & Accounting Supv.	02/137	48.02 8,323.88	50.39 8,734.26	52.91 9,170.03	55.55 9,629.04	58.31 10,107.12

HEALTH AND WELFARE ANNUAL CAP

 Single:
 \$ 8,669.40

 2-Party:
 \$ 16,278.80

 Family:
 \$ 21,214.20

Anniversary Increments:

1%	After 5 years
2%	After 10 years
3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

Substitutes and/or extra help positions will be paid on the first step. Credit for work experience not to exceed three years.

EFFECTIVE: July 1, 2023 BOARD APPROVED: March 14, 2024 REVISED: March 14, 2024

# VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY Classifed Exempt 2023-2024

	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Payroll Manager, Budget Manager	215	\$9,187.02 \$110,244.24		1 - 7		
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Fiscal Services Manager	216	\$9,417.04 \$113,004.48	1 - 7	. ,		1 ,

\*\*223 Workdays, 15 Holidays, 22 Vacation Days (Up to 5 vacation days can be accrued) = 260 Total Paid Days

## HEALTH AND WELFARE ANNUAL CAP

	Single:	\$ 8,669
	2-Party:	\$ 16,279
	Family:	\$ 21,214
Anniversary Increments:		
1%	After 5 years	
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Substitutes and/or extra help positions will be paid on the first step. Credit for work experience not to exceed three years.

EFFECTIVE: July 1, 2023 BOARD APPROVED: March 14, 2024 REVISED: March 14, 2024