

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
 CHIEF BUSINESS OFFICIAL SALARY SCHEDULE
 2023-2024

	Range	Step 1	Step 2	Step 3	Step 4	Step 5
CBO	214	\$248,745.00 \$956.71	\$256,207.35 \$985.41	\$263,893.57 \$1,014.98	\$271,810.38 \$1,045.42	\$279,964.69 \$1,076.79

Annual Number of work days: 223 work days, 15 holidays, 22 vacation days= 260 total days

HEALTH AND WELFARE ANNUAL CAP	Single:	\$	8,669.40
	2-Party:	\$	16,278.80
	Family:	\$	21,214.20

ANNIVERSARY INCREMENTS:

1%	After 5 years
2%	After 10 years
3%	After 15 years
4%	After 20 years
5%	After 25 years
6%	After 30 years

3% between steps

EFFECTIVE: July 1, 2023
 BOARD APPROVED: March 14, 2024
 REVISED: March 14, 2024

VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
CLASSIFIED SALARY SCHEDULE
2023-2024

POSITION	SCHEDULE	1	2	3	4	5
Clerical Assistant I	02/101	19.73 3,420.52	20.71 3,589.74	21.75 3,769.55	22.83 3,957.82	23.98 4,156.64
	02/102	20.23 3,507.23	21.24 3,680.70	22.30 3,864.74	23.41 4,057.22	24.57 4,258.19
	02/103	20.73 3,593.97	21.77 3,773.78	22.86 3,962.04	23.99 4,158.77	25.18 4,363.96
	02/104	21.26 3,684.93	22.32 3,868.98	23.43 4,061.46	24.59 4,262.42	25.81 4,473.96
	02/105	21.80 3,778.00	22.88 3,966.28	24.02 4,163.00	25.19 4,366.07	26.47 4,588.18
	02/106	22.35 3,873.19	23.46 4,065.69	24.62 4,266.65	25.84 4,478.18	27.13 4,702.41
	02/107	22.91 3,970.50	24.04 4,167.22	25.23 4,372.42	26.48 4,590.30	27.80 4,818.76
	02/108	23.48 4,069.92	24.64 4,270.87	25.86 4,482.41	27.14 4,704.52	28.50 4,939.34
	02/109	24.07 4,171.46	25.25 4,376.66	26.51 4,594.54	27.83 4,822.99	29.20 5,062.02
Account Assistant I	02/110	24.66 4,275.12	25.88 4,486.64	27.17 4,708.75	28.52 4,943.56	29.94 5,188.93
	02/111	25.29 4,382.99	26.53 4,598.76	27.85 4,827.21	29.23 5,066.25	30.68 5,317.98
Payroll Technician	02/112	25.92 4,492.99	27.19 4,712.98	28.55 4,947.79	29.96 5,193.16	31.46 5,453.37
	02/113	26.57 4,605.10	27.87 4,831.45	29.25 5,070.48	30.71 5,322.20	32.24 5,588.74
Account Assistant II	02/114	27.23 4,719.32	28.57 4,952.02	29.99 5,197.40	31.49 5,457.58	33.05 5,728.35
Office Assistant	02/115	27.91 4,837.79	29.28 5,074.72	30.73 5,326.45	32.27 5,592.97	33.87 5,870.09
	02/116	28.61 4,958.37	30.01 5,201.63	31.51 5,461.82	33.07 5,732.58	34.72 6,018.15
	02/117	29.31 5,081.06	30.75 5,330.67	32.29 5,597.19	33.89 5,874.31	35.59 6,168.34
	02/118	30.05 5,207.97	31.54 5,466.05	33.10 5,736.82	34.75 6,022.38	36.48 6,322.75
Account Assistant III	02/119	30.79 5,337.03	32.32 5,601.42	33.93 5,880.66	35.61 6,172.57	37.38 6,479.30
	02/120	31.57 5,472.40	33.12 5,741.04	34.77 6,026.62	36.51 6,329.11	38.32 6,642.17
Administrative Asst.	02/121	32.35 5,607.77	33.96 5,887.00	35.64 6,176.80	37.42 6,485.64	39.27 6,807.17
	02/122	33.16 5,747.40	34.81 6,032.96	36.54 6,333.33	38.36 6,648.52	40.26 6,978.53
	02/123	34.00 5,893.34	35.67 6,183.16	37.44 6,489.87	39.31 6,813.52	41.26 7,151.98
	02/124	34.84 6,039.30	36.58 6,339.68	38.38 6,652.75	40.30 6,984.87	42.30 7,331.79
Administrative Asst. II	02/125	35.71 6,189.50	37.48 6,496.21	39.33 6,817.76	41.30 7,158.32	43.36 7,515.80
	02/126	36.61 6,346.04	38.42 6,659.11	40.32 6,989.10	42.34 7,338.14	44.44 7,701.96
Accountant	02/127	37.53 6,504.69	39.37 6,824.11	41.32 7,162.55	43.40 7,522.16	45.55 7,894.46
	02/128	38.47 6,667.57	40.36 6,995.44	42.36 7,342.36	44.47 7,708.33	46.68 8,091.19
	02/129	39.42 6,832.57	41.36 7,168.90	43.42 7,526.39	45.58 7,900.82	47.85 8,294.26
Payroll Specialist	02/130	40.41 7,003.90	42.40 7,348.70	44.51 7,714.67	46.73 8,099.65	49.05 8,501.56
Budget Analyst	02/131	41.42 7,179.48	43.46 7,532.74	45.61 7,905.03	47.90 8,302.72	50.28 8,715.21
	02/132	42.45 7,357.16	44.55 7,721.01	46.75 8,103.88	49.10 8,510.03	51.54 8,933.11
	02/133	43.51 7,541.19	45.64 7,911.38	47.93 8,306.96	50.33 8,723.67	52.83 9,157.32
Sr. Accountant/Information & Logistics Coordinator	02/134	44.59 7,729.46	46.79 8,110.22	49.12 8,514.26	51.59 8,941.56	54.15 9,385.77
	02/135	45.70 7,921.96	47.96 8,313.30	50.35 8,727.92	52.88 9,165.79	55.50 9,620.59
	02/136	46.85 8,120.80	49.16 8,520.60	51.61 8,945.79	54.20 9,394.25	56.88 9,859.61
Budget & Accounting Supv.	02/137	48.02 8,323.88	50.39 8,734.26	52.91 9,170.03	55.55 9,629.04	58.31 10,107.12

HEALTH AND WELFARE ANNUAL CAP

Single: \$ 8,669.40
 2-Party: \$ 16,278.80
 Family: \$ 21,214.20

Anniversary Increments:

1% After 5 years
 2% After 10 years
 3% After 15 years
 4% After 20 years
 5% After 25 years
 6% After 30 years

Substitutes and/or extra help positions will be paid on the first step.
 Credit for work experience not to exceed three years.

EFFECTIVE: July 1, 2023
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VENTURA COUNTY SCHOOLS BUSINESS SERVICES AUTHORITY
Classified Exempt
2023-2024

	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Payroll Manager, Budget Manager	215	\$9,187.02	\$9,646.00	\$10,128.30	\$10,634.98	\$11,167.10
		\$110,244.24	\$115,752.00	\$121,539.60	\$127,619.76	\$134,005.20
Fiscal Services Manager	216	\$9,417.04	\$9,887.68	\$10,381.64	\$10,901.04	\$11,445.88
		\$113,004.48	\$118,652.16	\$124,579.68	\$130,812.48	\$137,350.56

**223 Workdays, 15 Holidays, 22 Vacation Days (Up to 5 vacation days can be accrued) = 260 Total Paid Days

HEALTH AND WELFARE ANNUAL CAP

Single: \$ 8,669
 2-Party: \$ 16,279
 Family: \$ 21,214

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