SISC Health Benefits Manual rev 3/30/2022

## **ELIGIBILITY DOCUMENTATION CHECKLIST**

The following verification documents are required to enroll a subscriber or dependent in health benefit plans. SISC requires the Social Security Numbers for all members to be covered on the plans and reserves the right to request additional documentation to substantiate eligibility.

Dependent Type	Required Documentation
Spouse	<ul> <li>Prior year's Federal Tax Form that shows the couple was married (financial information may be blocked out).</li> <li>For newly married couples where prior year tax return is not available a marriage certificate will be accepted.</li> </ul>
Domestic Partner	<ul> <li>Certificate of Registered Domestic Partnership issued by State of California (Enrolling a Domestic Partner may cause the employer contribution to become taxable).</li> </ul>
Children, Stepchildren, and/or Adopted Children up to age 26	<ul> <li>Legal Birth Certificate or Hospital Birth Certificate (to include full name of child, parent(s) name, and child's DOB)</li> <li>Legal Adoption Documentation</li> </ul>
Legal Guardianship up to age 18	Legal U.S. Court Documentation establishing Guardianship
Disabled Dependents over age 26 (requires enrollment in a SISC medical plan)	<ul> <li>Anthem Blue Cross (All items listed below are required)</li> <li>Legal Birth Certificate or Hospital Birth Certificate (to include full name of child, parent(s) name and child's DOB)</li> <li>Prior year's Federal Tax Form that shows child is claimed as an IRS dependent (income information may be blocked out)</li> <li>Proof of 6 months prior creditable coverage</li> <li>Completed Anthem Disabled Dependent Certification Form</li> <li>Blue Shield (All items listed below are required)</li> <li>Legal Birth Certificate or Hospital Birth Certificate (to include full name of child, parent(s) name and child's DOB)</li> <li>Prior year's Federal Tax Form that shows child is claimed as an IRS dependent (income information may be blocked out)</li> <li>Proof of 6 months prior creditable coverage under the employee/retiree's plan. There can be no break in coverage.</li> <li>Completed Declaration of Disability for Overage Dependent Child</li> </ul>
	<ul> <li>Kaiser (All items listed below are required)</li> <li>Legal Birth Certificate or Hospital Birth Certificate (to include full name of child, parent(s) name and child's DOB)</li> <li>Prior year's Federal Tax Form that shows child is claimed as an IRS dependent (income information may be blocked out)</li> <li>Proof of 6 months prior creditable coverage</li> <li>Completed Disabled Dependent Enrollment Application</li> <li>Most recent Kaiser Certification notice (if available)</li> <li>Proof of enrollment in Medicare Part A &amp; Part B (copy of current Medicare</li> </ul>
Retiree Plan Age 65 or Over	card or Medicare enrollment confirmation letter showing effective dates of Part A and Part B)